

Transcript of the Testimony of

**MUNICIPAL POLICE OFFICERS
SUPPLEMENTAL PAY BOARD**

November 12, 2025



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LOUISIANA DEPARTMENT OF PUBLIC
SAFETY AND CORRECTIONS
PUBLIC SAFETY SERVICES

MUNICIPAL POLICE OFFICERS
SUPPLEMENTAL PAY BOARD OF REVIEW AGENDA
NOVEMBER 12, 2025

This is the MUNICIPAL POLICE OFFICERS
SUPPLEMENTAL PAY BOARD OF REVIEW MEETING that was
taken by Belinda K. Amerson, a Certified Court
Reporter in and for the State of Louisiana, at
the DEPARTMENT OF PUBLIC SAFETY MANAGEMENT AND
FINANCE BUILDING, 7979 INDEPENDENCE BOULEVARD,
#308 TRAINING ROOM, THIRD FLOOR, BATON ROUGE,
LOUISIANA on the 12th day of November, 2025.

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APPEARANCES :

- CHAIRMAN KIP JUDICE
- JIM CRAFT
- CARL RICHARD
- LANCE KENNEDY
- DAVID TOUPS
- COLEEN GIL
- ADRIENNE BORDELON
- REBECCA TAYLOR HILL
- CANDY DIAZ
- SUSANNE TESSIER
- BECCA ROBISON
- MISTY BENTLEY
- KATHY BENOIT
- RACHEL FERRILL
- SHERLYN SHUMPERT
- STEPHANIE LANDRY
- PEGGY BEARD
- CHISTOPHER CRANFORD
- CLINT MCCAULEY
- KIRKE BEALL
- LONIA HOLLINS
- ANLYNNE GARDNER

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APPEARANCES CONTINUED:

- GARRETT REEVES
- HEATHER LANTZ
- BARRY DUNBAR
- REBEKAH TAYLOR HILL
- SHAWN COLLINS



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CHAIRMAN JUDICE:

We'll call the meeting the municipal supplemental pay board to order. And from the agenda we'll start with your roll call, please, Kip you present.

Jim craft.

MR. CRAFT:

Here.

CHAIRMAN JUDICE:

Carl Richard.

MR. RICHARD:

Here.

CHAIRMAN JUDICE:

Lance Kennedy.

MR. KENNEDY:

Here.

CHAIRMAN JUDICE:

David Toups.

MR. TOUPS:

Here.

CHAIRMAN JUDICE:

Colleen Gil.

MS. GIL:

Here.

CHAIRMAN JUDICE:

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Adrienne Bordelon.
MS. BORDELON:
Here.
CHAIRMAN JUDICE:
Marshall Manou.
MS. HILL:
Proxy.
CHAIRMAN JUDICE:
James LeBlanc.
No response.
CHAIRMAN JUDICE:
We have a quorum. All right. In front of the board members, we have a copy of your minutes from the meeting on October the 6th. I would accept a motion to accept those minutes as published and to forego the reading of those.
We have a motion?
MR. TOUPS:
Motion by Toups.
MR. CRAFT:
Second by Craft.
CHAIRMAN JUDICE:
Motion by Toups; second by Craft.
All right. We'll get right into our

1 appeals. Baton Rouge City Alcohol
2 Beverage Control we have, I think, two
3 appeals to that. This Board has denied
4 them based on their agency employment.

5 Do we have anybody here from the
6 Baton Rouge? Y'all are present. Very
7 good.

8 So the first one up is Garret
9 Reeves.

10 MS. TESSIER:

11 No. Clint.

12 CHAIRMAN JUDICE:

13 Oh, I'm sorry. Clint McCauley, come
14 on up and whoever. You can call your
15 witnesses. We need to swear him in, Ms.
16 Sherlyn?

17 (Whereupon Ms. Shumpert swore them
18 in at this time.)

19 CHAIRMAN JUDICE:

20 Good morning.

21 MR. CRANFORD:

22 Morning.

23 CHAIRMAN JUDICE:

24 So we have in front of us an appeal
25 from Christopher Cranford indicating that

1 there are several attorney general rulings
2 or attorney general opinions which support
3 you guys' receiving state supplemental
4 pay.

5 I guess to remind the board, the
6 denial initially was dealt with where
7 their employment was -- they did not work
8 for a multiple police department. And I'm
9 looking at Ms. Bordelon because I remember
10 some guidance there. Do you have a
11 recollection or can you help us with --
12 maybe with what swayed our decision
13 initially?

14 MS. BORDELON:

15 I -- I don't know that I --

16 CHAIRMAN JUDICE:

17 Was it -- was it the employment?

18 MS. BORDELON:

19 I don't remember.

20 CHAIRMAN JUDICE:

21 Did it work for the Baton Rouge
22 Police Department?

23 MS. TESSIER:

24 I think it was the job duties.

25 MS. BORDELON:

1 I thought it was the duties as well.

2 CHAIRMAN JUDICE:

3 Okay. So it was specific job
4 duties.

5 So I would come to you guys to make
6 your case right now and you can indicate
7 to us why you believe that you do qualify
8 for supplemental pay, Mr. McCauley, and
9 then we'll go from there. Is that good?

10 MR. MCCAULEY:

11 Yes, sir. I'm a former law
12 enforcement from '94 to 2000. Got out and
13 started with alcohol beverage control
14 March 11th of 2024. I went through Carter
15 as a refresher; unfortunately, I was the
16 first refresher to fail the P.O.S.T.
17 test, the new P.O.S.T. test, so I did a
18 five-month academy. I just graduated in
19 June. And our job, we do make physical
20 arrests as well as summons. We do
21 everything a law enforcement officer does.
22 We backup Baton Rouge PD, sheriff's
23 office, whoever needs backing up. We're
24 the same. We just control alcohol.

25 (Whereupon Court Reporter asks for

1 speaker's name.)
2 MR. MCCAULEY.
3 Clint McCauley.
4 CHAIRMAN JUDICE:
5 Clint McCauley. I'm so sorry,
6 ma'am.
7 Please identify yourself when you
8 begin testifying so that the court
9 reporter can identify who the person is
10 testifying.
11 Mr. McCauley, so from '94 to 2000
12 you were employed by?
13 MR. MCCAULEY:
14 East Feliciana.
15 CHAIRMAN JUDICE:
16 Sheriff?
17 MR. MCCAULEY:
18 Yes, sir.
19 CHAIRMAN JUDICE:
20 Okay. And you received supplemental
21 pay during that time?
22 MR. MCCAULEY:
23 Yes, sir.
24 CHAIRMAN JUDICE:
25 And this refresher course, you said,

1 you graduated when, sir?

2 MR. MCCAULEY:

3 This past June. I think June 23rd.

4 CHAIRMAN JUDICE:

5 Okay.

6 MR. MCCAULEY:

7 With a Carter 53 graduation date.

8 CHAIRMAN JUDICE:

9 Yes, sir. I'm reading the opinion
10 from Richard Ieyoub's office by Kerry
11 Kilpatrick, which indicates that all of
12 the five eligibility requirements are met
13 by Mr. McCauley. I would turn to legal.
14 Have you guys had an opportunity to review
15 this application?

16 MS. SHUMPERT:

17 No, sir.

18 (Whereupon Court Reporter asks for
19 speaker's name.)

20 MS. SHUMPERT:

21 Sherlyn Shumpert, office of legal
22 affairs.

23 No, I have not reviewed that
24 application.

25 CHAIRMAN JUDICE:

1 Okay. It's a pretty lengthy appeal;
2 but again, reviewing the opinion, which is
3 dated back in 1997, Mr. McCauley would
4 meet the five requirements.

5 Who pays your salary, Mr. McCauley?

6 MR. MCCAULEY:

7 Here?

8 CHAIRMAN JUDICE:

9 Yes.

10 MR. MCCAULEY:

11 City of Baton Rouge.

12 Yes.

13 MR. CRANFORD:

14 I'm Chris Cranford. I'm the
15 director now for the alcohol and beverage
16 control and gaming enforcement office.

17 CHAIRMAN JUDICE:

18 Thank you, Mr. Cranford.

19 MR. CRANFORD:

20 I started as an investigator with
21 ABC in probably in 1991. Somewhere in the
22 mid '90s, the office and investigators
23 were -- began receiving supplemental pay
24 and we have continued since the early '90s
25 to get supplemental pay. That's been

1 through four different directors.

2 I became the director in the office
3 around 2010. To date we've probably made
4 over 18,000 arrests through doing the June
5 enforcement and compliance checks. As
6 Officer McCauley said, that is mostly
7 alcohol related but sometimes you have to
8 stray outside of that depending on what
9 kind of job that we're doing for that day.

10 But we received supplemental pay all
11 this time. Nothing has changed. We go
12 through the same training as a regular
13 police officer would, the same P.O.S.T.
14 requirements. Nothing is really
15 different. But as he stated, it's just
16 alcohol enforcement. That's our only
17 difference.

18 CHAIRMAN JUDICE:

19 So we govern municipal agencies. We
20 do not govern parish authorities or state
21 authorities. So it has -- one of the
22 requirements that this board has control
23 over is municipal pay. However, again, in
24 reading what I'm seeing, city, parish,
25 Baton Rouge Parish, city parish government

1 pays the Baton Rouge police officers, no
2 different than the way you guys get paid.

3 MR. CRANFORD:

4 Right. Correct.

5 CHAIRMAN JUDICE:

6 The job description is, in my
7 opinion, I will read it for the board
8 quickly. Officers employed by the
9 following agencies will be classified as
10 peace officers within the meaning and
11 intent of Louisiana Revised Statute
12 40:2402, and as such must complete the
13 basic law enforcement training course as
14 defined in Louisiana Revised Statute
15 14:2405.

16 If employed after January 1, 1983,
17 Wildlife and Fisheries agents, Capitol
18 Police, Airport Security, Police Officers
19 Levee Board, police in the Pontchartrain
20 and Orleans and Jefferson Levee Board
21 Districts, Airport Security officers, New
22 Orleans Harbor Police, Campus Police
23 Departments of Agriculture, brand
24 commission officers, Department of Public
25 Safety personnel, Mississippi River Bridge

1 Police, district attorneys, investigators,
2 state fire marshals, Louisiana State Park
3 Rangers and Alcohol Beverage Control Board
4 Officers.

5 And this is -- I'm reading this from
6 a document sent by Mr. Litchfield, Elmer
7 Litchfield, the executive director of
8 Louisiana Commissioner on Law Enforcement.
9 And it is dated, it's 1982 is when this --
10 it was an attorney general's opinion from
11 William Guste's office.

12 So, again, I think if it's just a
13 question of this board of job duties, then
14 I think that's described within that
15 attorney general's opinion from 1982.

16 Would -- does legal have an opinion
17 with regard to that?

18 MS. SHUMPERT:

19 This is Sherlyn Shumpert. I have
20 not looked at that AG opinion. So as of
21 right now, I do not have a legal opinion
22 to offer on whether or not those job
23 duties meet the eligibility requirement.

24 CHAIRMAN JUDICE:

25 Okay. Very good.

1 Does anyone on the board have any
2 questions with respect to the eligibility
3 of these alcohol/tobacco control agents?

4 Staff, do you have any direction?
5 MS. DIAZ:

6 Just one of the things that we
7 looked at was their job titles, legal
8 investigator.

9 CHAIRMAN JUDICE:

10 Okay. I think that's answerable in
11 the attorney general's opinion which Kerry
12 Kirkpatrick, an assistant to Richard
13 Ieyoub said that he reviewed the job
14 description provided to us and find the
15 following: Requirements for supplemental
16 pay be satisfied.

17 MR. CRANFORD:

18 If I might, I will say this. We've
19 been called investigators. We've been
20 called agents. We've been called police.
21 We've been called kind of everything in
22 between.

23 CHAIRMAN JUDICE:

24 Much worse than that too.

25 MR. CRANFORD:

1 And much worse than that. The city
2 parish HR department, that's the way they
3 classify our job title, as an
4 investigator. We could change it to
5 agent. We could change it to police. I
6 think it's just the wording, in my
7 opinion. It doesn't necessarily mean what
8 we -- what we do.

9 CHAIRMAN JUDICE:

10 All right. So the Chair would
11 accept a motion from anyone on the board
12 at this point to approve the pay to Mr.
13 McCauley effective when he graded from
14 this refresher academy in June. I think
15 all of the other requirements are
16 answered.

17 MR. KENNEDY:

18 I have a question. Do we have
19 anybody else in the same roll that we've
20 already --

21 MS. TESSIER:

22 No, we don't.

23 MR. KENNEDY:

24 So we have not.

25 MS. TESSIER:

1 Everyone that's at this agency are
2 all police officers. They're all police.

3 MR. KENNEDY:

4 By title?

5 MS. TESSIER:

6 Uh-huh (affirmative response).

7 CHAIRMAN JUDICE:

8 And how many ABC in Baton Rouge?

9 MS. TESSIER:

10 Five. Does that sound right?

11 MR. CRANFORD:

12 We would have seven total, including
13 myself.

14 MS. TESSIER:

15 Five that we're paying now?

16 MR. CRANFORD:

17 Yes. Yes, ma'am.

18 MS. TESSIER:

19 They're all police officers.

20 CHAIRMAN JUDICE:

21 Do the functions of those five
22 differ with Mr. McCauley's jobs and his
23 duties?

24 MR. CRANFORD:

25 No, sir, they do not.

1 MR. KENNEDY:

2 Okay.

3 MS. HILL:

4 The distinction would be no
5 different than trooper, investigator or
6 deputy, detective, like it's just a --

7 CHAIRMAN JUDICE:

8 It's a title?

9 MS. HILL:

10 Yes.

11 CHAIRMAN JUDICE:

12 But the job description remains the
13 same?

14 MS. HILL:

15 Yes.

16 CHAIRMAN JUDICE:

17 Anybody on the board willing to make
18 a motion?

19 MR. CRAFT:

20 I'll make the motion that we grant
21 it, the request, but I'm also interested
22 in what the legal opinion would be and why
23 we, you know --

24 CHAIRMAN JUDICE:

25 Right. I would encourage legal --

1 as Chair, I would just encourage that I
2 think you get the agenda the same time we
3 do.

4 MS. SHUMPERT:

5 Correct.

6 CHAIRMAN JUDICE:

7 Maybe be prepared I mean in terms of
8 help us help you. And I can maybe do
9 better communicating with you what our
10 questions are or potentially.

11 MS. SHUMPERT:

12 This is Sherlyn Shumpert. So that
13 is what would be necessary, if we
14 understand what your questions are --

15 CHAIRMAN JUDICE:

16 Understood.

17 MS. SHUMPERT:

18 -- regarding the eligibility. I
19 would also offer that if there is a job
20 description, for example, like a civil
21 service job description --

22 CHAIRMAN JUDICE:

23 Yes.

24 MS. SHUMPERT:

25 -- if there is a variation in the

1 duties, we can look at -- well, the board
2 can look at those job duties and compare
3 them if they have changed over time to see
4 if they match up. So, for example, if the
5 board has previous -- currently have
6 approved an application for police officer
7 for ABC and the presentation to the board
8 is that a legal investigator job duties
9 are similar to a police officer or
10 enforcement officer, then looking at those
11 side by side, the board will have the
12 information, I believe, to determine if
13 there is a distinction that would
14 disqualify this job description from
15 eligibility.

16 CHAIRMAN JUDICE:

17 So my question to you would be this.
18 We've heard testimony today from Mr.
19 Cranford that this job description for Mr.
20 McCauley does not differ from the five
21 that are already getting paid. That can
22 be accepted by this board as a -- I guess
23 a purpose to move forward, right, having
24 heard that testimony today. You would be
25 satisfied with that from a legal

1 perspective?

2 MS. SHUMPERT:

3 Well, and finding out again if the
4 --

5 CHAIRMAN JUDICE:

6 Job description.

7 MS. SHUMPERT:

8 -- if Mr. McCauley -- Investigator
9 McCauley can provide to the staff or the
10 staff can find their job description that
11 is provided, I guess, by civil service or
12 however they're hired, then we can look at
13 that and see if there's a distinction to
14 be made that would disqualify --

15 CHAIRMAN JUDICE:

16 Understood.

17 MS. SHUMPERT:

18 -- the applicant from being
19 eligible.

20 CHAIRMAN JUDICE:

21 Okay. Mr. Craft.

22 MR. CRAFT:

23 Is the only reason that the others
24 are -- were police, Baton Rouge Police
25 officers and then they were hired by ABC?

1 MS. BORDELON:

2 No. What I heard him say, correct
3 me if I'm wrong, is that the titles that
4 we're paying for ABC are police officer
5 titles.

6 CHAIRMAN JUDICE:

7 The five that we're already paying.

8 MS. BORDELON:

9 Right.

10 CHAIRMAN JUDICE:

11 They're considered police officer by
12 title.

13 MR. CRAFT:

14 So is it different because he's from
15 a sheriff's office versus --

16 MS. BORDELON:

17 No. It's the title that the East
18 Baton Rouge Parish government --

19 MR. CRAFT:

20 So he is --

21 MS. BORDELON:

22 -- made --

23 MR. CRAFT:

24 -- the government gave that title.

25 MR. CRANFORD:

1 Mr. Chairman, if I might, I believe
2 we sent you a document.

3 CHAIRMAN JUDICE:

4 I'm looking through it now. I know
5 it's part of our report --

6 MR. CRANFORD:

7 I believe we sent you that. If not,
8 I can certainly give it to you.

9 CHAIRMAN JUDICE:

10 Yeah. I'm going through the
11 application now, assuming -- okay. Yes.
12 Job title: Legal investigator. It's
13 considered job code number 2140 for the
14 City Parish of Baton Rouge. Ability to
15 converse with individuals on varied levels
16 in order to obtain intelligent and
17 protective information. Ability to
18 recognize what constitutes probable cause
19 to effect an arrest. Ability to prepare
20 administrative and investigative reports
21 in a clear and concise manner. Ability to
22 supervise subordinates in a manner
23 conducive to full performance and high
24 moral. Ability to conduct surveillance of
25 a subject in a professional and

1 unrevealing manner. Ability to apply good
2 work habits such as punctuality,
3 reliability preciseness and dependability
4 in order to effectively compete assigned
5 tasks and contribute to the smooth
6 operation of the department and the
7 division.

8 There are educational requirements
9 that the substitution of education -- I'm
10 not going to read through all that, but
11 certifications and registrations.
12 Position may be required to obtain police
13 officer standards in training, P.O.S.T.
14 certification. And I think that's the job
15 description provided to us.

16 I would say this, you have in here
17 the ability to recognize and constitute
18 probable cause to effect an arrest. I
19 would add, based on my opinion, the --
20 MR. CRANFORD:

21 Yes, sir.

22 CHAIRMAN JUDICE:

23 -- the authority to make that
24 arrest.

25 MR. CRANFORD:

1 You should have an updated copy.

2 CHAIRMAN JUDICE:

3 Okay.

4 MR. CRANFORD:

5 I think you're reading from an older
6 --

7 MR. RICHARD:

8 The second page, the printout should
9 have it.

10 MR. CRANFORD:

11 My apologies.

12 CHAIRMAN JUDICE:

13 It is a long appeal.

14 MR. RICHARD:

15 Ms. Candy, if their job description
16 said police officer instead of legal
17 investigator, would we be having this
18 discussion right now?

19 MS. DIAZ:

20 Well, it wouldn't have been anything
21 that would have jumped out at my
22 specialist whenever they're reviewing
23 because the job title is police officer.

24 MS. TESSIER:

25 And y'all denied -- denied it, you

1 know.

2 MS. DIAZ:

3 The job title is what really sent up
4 a red flag for us in the beginning.

5 MR. RICHARD:

6 I think at the time we denied it we
7 didn't know there were five others in the
8 same department getting supplemental pay.

9 MS. BENOIT:

10 But they're also police officers and
11 I'm not familiar with what their
12 application -- what their -- how their job
13 description reads, but we didn't see a
14 whole lot in this job description that
15 just screamed police officer, so --

16 MR. RICHARD:

17 I didn't know if y'all got the copy
18 that I printed out of issuing citations.

19 MS. DIAZ:

20 So my question is I'm looking at
21 what was originally submitted, so --

22 MR. RICHARD:

23 I was looking at that.

24 MS. DIAZ:

25 So what you have --

1 CHAIRMAN JUDICE:

2 Is additional information.

3 MS. DIAZ:

4 Right, but is it something they
5 created, a document that they created?

6 MR. RICHARD:

7 I guess so.

8 CHAIRMAN JUDICE:

9 It appears to be -- it's titled City
10 of Baton Rouge, Parish of East Baton Rouge
11 Parish of Louisiana at the very top. But
12 I'm just making sure that I have the most
13 recent -- it appears as if this second
14 document I'm reading is the one -- is this
15 -- I would ask Mr. Cranford --

16 MR. CRANFORD:

17 Cranford, yes.

18 CHAIRMAN JUDICE:

19 Would you take a look at this and
20 see if this is what you're referring to in
21 terms of the document you provided for job
22 description?

23 MR. CRANFORD:

24 These were provided from the HR
25 department by the City of Baton Rouge.

1 CHAIRMAN JUDICE:

2 But that is the document you're
3 referencing now, correct, that would
4 include the job description, the current
5 job description of legal investigator?

6 MR. CRAFT:

7 Does it say legal investigator?

8 MS. BORDELON:

9 The official job description was
10 adopted by the parish government on
11 12/28/2024. It's titled legal
12 investigator pay grade 1150 job code --
13 Adrienne Bordelon, sorry -- 2140 salary
14 range, location of work, parish attorney,
15 gives the general description. That's the
16 job -- that's the official job
17 description.

18 CHAIRMAN JUDICE:

19 Okay. There was another document
20 that had been provided, I guess,
21 previously maybe to the --

22 MR. CRANFORD:

23 Yes, sir.

24 CHAIRMAN JUDICE:

25 -- staff that came -- I think the

1 one you have currently has more
2 information in it.

3 MR. CRANFORD:

4 Yes, I believe so. I don't have the
5 other one with me.

6 CHAIRMAN JUDICE:

7 This one is not --

8 MR. CRANFORD:

9 We recently met -- I said recently,
10 it's probably been eight or ten months ago
11 with the HR department and went through a
12 whole process of reevaluating what our
13 office did, how we did it; and it wasn't
14 because of the job description, it was
15 only because of a pay issue.

16 CHAIRMAN JUDICE:

17 Okay.

18 MR. CRANFORD:

19 So they wanted to go through and
20 look at everything that we were doing, so
21 they've rewritten a lot of the job specs,
22 and I believe this is what you have.

23 CHAIRMAN JUDICE:

24 That would be what you would provide
25 to us today to justify his job

1 description --

2 MR. CRANFORD:

3 Yes, sir.

4 CHAIRMAN JUDICE:

5 -- as it is today. I will note that
6 on this -- on this document though it has
7 several functions. It does not list the
8 physical making of an arrest in here. It
9 talks about investigating irregularities
10 --

11 MR. CRANFORD:

12 It doesn't talk about warrants and
13 searches and --

14 CHAIRMAN JUDICE:

15 It talks about search warrants.

16 MR. CRANFORD:

17 -- those sorts of things.

18 CHAIRMAN JUDICE:

19 Specifically says prepares and
20 executes search warrants in connection
21 with alleged violations of the ABC
22 ordinance, issue citations, summons and
23 subpoenas, make arrests for aforementioned
24 violations -- I'm sorry. It is present.

25 So I think -- again, I would go back

1 to the testimony of Mr. Cranford and the
2 testimony of Mr. McCauley saying that they
3 physically do that. They have reported to
4 date over 18,000 arrests; some of which
5 were made by legal investigators.

6 The chair recognizes a motion on the
7 board by Chief Craft. Do we have a
8 second? This is to accept the applicants
9 --

10 MAYOR TOUPS:

11 Mayor Toups seconds.

12 CHAIRMAN JUDICE:

13 We have a second from Mayor Toups.
14 I call for a vote. All in favor?

15 (All said aye.)

16 Any opposed?

17 It is approved.

18 MS. TESSIER:

19 Just to be clear, is that to start
20 on his P.O.S.T. date?

21 CHAIRMAN JUDICE:

22 That's to start, I think -- make
23 sure the board is -- the date he graduated
24 from the academy in June.

25 MS. TESSIER:

1 June 18th. Okay.

2 CHAIRMAN JUDICE:

3 So that would go back to that date.
4 Any objection from the board? That is
5 when he would qualify in terms of his
6 refresher.

7 Mr. McCauley, congratulations, you
8 will be receiving a supplemental paycheck
9 from us.

10 MR. MCCAULEY:

11 I appreciate that.

12 CHAIRMAN JUDICE:

13 I think there will be a little bit
14 of funding in the Act 110 that will come
15 later, but from July 1 to today.

16 MR. MCCAULEY:

17 Thank y'all.

18 CHAIRMAN JUDICE:

19 We'll call up Mr. Garrett Reeves,
20 Agent Garrett Reeves. With regards to
21 principal, we've established that his job
22 description does qualify.

23 Is there anything different in Mr.
24 Reeves' application that we need to --

25 Oh, I'm so sorry. Can you please

1 swear in Mr. Reeves.

2 (Whereupon Mr. Reeves was sworn in
3 at this time.)

4 MR. CRANFORD:

5 To answer that, no, sir, basically
6 the same roles.

7 CHAIRMAN JUDICE:

8 Mr. Cranford, thank you. And his
9 eligibility is -- when was he employed?
10 Do you remember?

11 MR. REEVES:

12 The first time or second time?

13 MS. DIAZ:

14 May 3rd, 2025.

15 MR. REEVES:

16 That's the second time, yes, sir. I
17 was here previously before that, received
18 P.O.S.T. supplemental pay.

19 CHAIRMAN JUDICE:

20 You did back then?

21 MR. REEVES:

22 Yes, sir.

23 CHAIRMAN JUDICE:

24 Nothing for that previous
25 employment?

1 MR. REEVES:

2 No, sir. I was employed here. The
3 board approved my supplemental pay the
4 first time. I left for a year and I came
5 back. Submitted my application and it got
6 denied.

7 CHAIRMAN JUDICE:

8 Okay. So you would agree May 23rd
9 would be the date that we need to pay you
10 back --

11 MR. REEVES:

12 I think it's May 5th.

13 MS. TESSIER:

14 May 3rd.

15 MR. REEVES:

16 May 3rd.

17 CHAIRMAN JUDICE:

18 Based on that, I don't know if
19 there's any additional necessary
20 testimony. I would accept the motion to
21 approve Agent Reeves under the same guise
22 as we did Agent McCauley.

23 MAYOR TOUPS:

24 Motion by Toups.

25 CHAIRMAN JUDICE:

1 We have a motion from Mayor Toups.
2 MR. CRAFT:
3 Second by Craft.
4 CHAIRMAN JUDICE:
5 Seconded by Craft.
6 All in favor?
7 (All said aye.)
8 Any opposed?
9 Congratulations, Mr. Reeves.
10 MR. REEVES:
11 Thank you.
12 MS. TESSIER:
13 Also there will be some Act 110.
14 CHAIRMAN JUDICE:
15 There will be some Act -- before
16 June 30th, going back June 30 to May 3rd,
17 you'll get that money later in the year,
18 but you'll get from July 1 to current date
19 you'll get that in the next deposit, I
20 believe, to the City.
21 MR. REEVES:
22 Okay. Thank y'all.
23 CHAIRMAN JUDICE:
24 We thank you so much for your
25 patience and working with us. You have a

1 great day.

2 MR. CRANFORD:

3 All right. Thank you.

4 CHAIRMAN JUDICE:

5 So the next we have old business.

6 We have Church Point Police Department.

7 Is anyone present for Mr. Tre'Von Vallier?

8 Not hearing one. They have submitted, I

9 guess, an updated -- so he was denied

10 initially; is that correct?

11 MS. TESSIER:

12 Yes because he did not have a basic

13 P.O.S.T.

14 CHAIRMAN JUDICE:

15 All right. And it appears as if

16 he's provided to us a certification for

17 basic corrections?

18 MS. TESSIER:

19 Well, we already had that one.

20 CHAIRMAN JUDICE:

21 Okay. And that would not qualify

22 him?

23 MR. CRAFT:

24 (Inaudible.)

25 COURT REPORTER:

1 I did not hear you, Mr. Craft.

2 MR. CRAFT:

3 Not at Level 3. Not at Level 3, I
4 do not believe.

5 MS. TESSIER:

6 Yeah. He's patrol, slash,
7 corrections.

8 CHAIRMAN JUDICE:

9 So he does both duties; is that
10 correct, at least in his --

11 MS. TESSIER:

12 Yes.

13 CHAIRMAN JUDICE:

14 -- application.

15 MR. CRAFT:

16 Did the board receive the P.O.S.T.
17 certificate from him and follow up?

18 MS. TESSIER:

19 No, we didn't receive another -- no.
20 We didn't get any new documents.

21 MR. RICHARD:

22 Is this for incentive pay?

23 MS. TESSIER:

24 No. No. No.

25 CHAIRMAN JUDICE:

1 He does patrol and for Church Point
2 Police Department.

3 MR. CRAFT:

4 And corrections.

5 CHAIRMAN JUDICE:

6 Yeah. So he was approved by the
7 town council. We're just reading over
8 documents right now.

9 MS. HILL:

10 I've reviewed his P.O.S.T. record.
11 He is only Level 2 certified. He is not
12 Level 1 certified.

13 MR. CRAFT:

14 So that doesn't make his eligible
15 for --

16 MS. HILL:

17 Right, but they listed on the
18 application it says, police, slash,
19 corrections, so I don't know what that
20 means for the board, if he's going to do
21 both duties. The Level 2 would make him
22 eligible for pay on the corrections side
23 if that's what he was serving as a -- a
24 jailer in their city jail or something,
25 but if he's functioning as a police

1 officer, he would have to be full Level 1
2 P.O.S.T. certified in order to meet our
3 requirements. So I don't know where
4 that's going to fall.

5 CHAIRMAN JUDICE:

6 Here is a communication from the
7 police chief to staff. He has corrections
8 academy done. I will be sending him to
9 the -- to the patrol academy next time.
10 He is currently working corrections in my
11 jail and will be assisting in patrol which
12 is short, which I have a year to send him
13 to the patrol academy. He was getting
14 state supplemental pay when working at the
15 Acadia Parish Sheriff's Office, so I
16 figured he could get it here working in
17 the jail until I send him to a patrol
18 academy and transfer him to patrol. If he
19 can't get it, I just need to know to
20 advise him. So --

21 MS. HILL:

22 What is his hire date with the
23 agency?

24 CHAIRMAN JUDICE:

25 Based on --

1 MS. DIAZ:

2 It says 6/24 of 2025.

3 CHAIRMAN JUDICE:

4 June 24.

5 MS. HILL:

6 So I mean if he's assigned to a
7 corrections role, he has the certification
8 requirement for that to be eligible. I
9 just don't know how the board -- what
10 y'all's preference would be on the fact
11 that the chief has specifically stated
12 he's going to use him in the capacity of
13 patrol at the same time. I don't -- I
14 don't know what the board's view on that
15 would be.

16 CHAIRMAN JUDICE:

17 Question to staff.

18 MS. HILL:

19 But what he said about having a year
20 from the hire date to get him Level 1
21 certified, that is accurate. That is
22 accurate.

23 CHAIRMAN JUDICE:

24 However, if he was doing that
25 function and had not been corrections

1 certified, he would not be eligible until
2 he completes that academy and one year of
3 service at that function?

4 MS. HILL:

5 Correct. Correct.

6 CHAIRMAN JUDICE:

7 Do we have any other Church Point
8 Police officers that are being paid for
9 corrections from state supplemental pay?

10 MS. ROBINSON:

11 There's currently six of the job
12 title police officer.

13 CHAIRMAN JUDICE:

14 No corrections?

15 MS. ROBINSON:

16 No corrections. They're all police
17 officers or patrolman.

18 CHAIRMAN JUDICE:

19 Okay. Okay. I would think that the
20 purpose of collecting it from the
21 sheriff's office was because he had a
22 P.O.S.T. certification back from 2022 for
23 a corrections officer. So he was probably
24 full-time corrections there and no
25 part-time patrol.

1 I guess it's ambiguous in terms of
2 how much time he spends on patrol versus
3 corrections. I don't know what --

4 MS. TESSIER:

5 I did invite -- you know, I told
6 Church Point PD that he was on the agenda,
7 so they were invited to be here.

8 THE COURT REPORTER:

9 I didn't hear you.

10 MS. BORDELON:

11 Oh, we're just talking.

12 CHAIRMAN JUDICE:

13 I'm at a loss in terms of where he
14 falls in the -- again, I think --

15 MS. BORDELON:

16 Chief, this is Adrienne Bordelon.

17 CHAIRMAN JUDICE:

18 Yes.

19 MS. BORDELON:

20 Might I suggest that you ask the
21 police chief to delineate more
22 specifically the percentages of his job
23 duties.

24 CHAIRMAN JUDICE:

25 That makes plenty sense, Ms.

1 Bordelon.

2 I would accept a motion to table
3 this matter with a request that the police
4 chief provide us with a percentage of time
5 he spends in corrections versus patrol.

6 Do we have a motion to table?

7 MAYOR TOUPS:

8 Motion by Toups.

9 CHAIRMAN JUDICE:

10 We have a motion by Toups to table.
11 Is there a second?

12 MR. CRAFT:

13 Second by Craft.

14 CHAIRMAN JUDICE:

15 All in favor?

16 (All said aye.)

17 Any opposed?

18 Motion is tabled with an invitation
19 to the chief to provide additional
20 information.

21 The next matter on the agenda is one
22 of Katrena Barnett with the New Orleans
23 Police Department. Is this a matter that
24 needs to be discussed today, Ms. Candy? I
25 understand that she is back in New Orleans

1 now at the police department.

2 MS. DIAZ:

3 I -- I -- yeah.

4 MS. BARNETT:

5 I'm Ms. Barnett.

6 CHAIRMAN JUDICE:

7 Come on up.

8 (Whereupon Ms. Barnett is sworn in
9 at this time.)

10 CHAIRMAN JUDICE:

11 Can you identify yourself?

12 MS. LANDRY:

13 Stephanie Landry. I'm Deputy Chief
14 of Management Services Bureau, New Orleans
15 Police Department.

16 CHAIRMAN JUDICE:

17 Welcome, Deputy Chief.

18 MS. LANDRY:

19 Thank you.

20 CHAIRMAN JUDICE:

21 I appreciate having you here.

22 So there were a lot of questions
23 with Ms. Barnett's employment because we
24 had an order -- we had a military order
25 that put her there till 2037.

1 MS. LANDRY:

2 She's now returned to duty. She's
3 retired from the military, and she's --
4 she's returning on November 17th, and
5 she's going to be sent to the academy. So
6 she's going to be a full-time officer
7 again.

8 So she had been gone for a
9 considerable amount of time, but it's not
10 until 2037, so that's a correction for the
11 record.

12 CHAIRMAN JUDICE:

13 Very good. Thank you. And so her
14 status currently is cadit?

15 MS. LANDRY:

16 No. She's -- when she left she was
17 P.O.S.T. certified.

18 CHAIRMAN JUDICE:

19 Okay.

20 MS. LANDRY:

21 So we sent her back for in-service
22 and to -- like a lateral program to bring
23 her up to speed with everything that's
24 changed within the department.

25 CHAIRMAN JUDICE:

1 So she's in a training regimen to
2 get caught up?

3 MS. LANDRY:

4 Correct.

5 CHAIRMAN JUDICE:

6 Legal updates and --

7 MS. LANDRY:

8 Legal updates, legal aspects.

9 CHAIRMAN JUDICE:

10 Okay.

11 MS. HILL:

12 Because -- Chief, this is Rebecca.

13 If she was out for active military
14 duty that does not constitute a break in
15 service for P.O.S.T.?

16 MS. LANDRY:

17 It doesn't.

18 MS. HILL:

19 So she is current.

20 MS. LANDRY:

21 Yes.

22 MS. HILL:

23 They just have to -- they're going
24 to bring her up to speed on all their
25 internal and then also with her in-service

1 for '25 and her qualifications, all that
2 kind of stuff?

3 MS. LANDRY:

4 That is correct. And we anticipate
5 her being at the academy probably two to
6 four weeks depending on what needs to be
7 updated.

8 CHAIRMAN JUDICE:

9 And, staff, the current status for
10 Ms. Barnett is she's suspended from
11 supplemental pay because I know she was
12 receiving it prior to October the 6th? Or
13 I'm sorry --

14 MS. TESSIER:

15 Let me see.

16 CHAIRMAN JUDICE:

17 What is her status in supplemental
18 pay?

19 MS. DIAZ:

20 We stopped her October payment, and
21 I think that was because of the 90-day
22 grace period.

23 MS. LANDRY:

24 Correct. The 90-day grace period,
25 which she has voluntarily paid back.

1 She's not doing it.

2 MS. DIAZ:

3 She's not taking the full --

4 MS. LANDRY:

5 She's not taking the full 90 days,
6 so she's returning.

7 MS. DIAZ:

8 I don't remember the date.

9 MS. LANDRY:

10 The 90-day grace period to
11 transition back into civilian life.

12 CHAIRMAN JUDICE:

13 Very good. Go ahead, Ms. Susanne.

14 MS. TESSIER:

15 What's the actual date? I have that
16 she'll be back on 11/17.

17 MS. LANDRY:

18 17, correct. That is correct.

19 MS. TESSIER:

20 Okay.

21 MS. BORDELON:

22 Chief, can I ask a question? Wasn't
23 the issue here as to whether she was
24 entitled to supplemental pay because she
25 was on military orders?

1 CHAIRMAN JUDICE:

2 Yes. So that makes that point moot,
3 right, Ms. Bordelon, if she returns to
4 active duty on 11/17?

5 MS. BORDELON:

6 Yeah. If she's eligible, she's
7 eligible.

8 CHAIRMAN JUDICE:

9 What would staff need from the board
10 to reinstate that?

11 MS. DIAZ:

12 So the staff actually met with our
13 legal section on Monday, but it was after
14 10 o'clock so we were unable to change the
15 agenda.

16 CHAIRMAN JUDICE:

17 Okay.

18 MS. DIAZ:

19 But we had determined that she --
20 she's good. She's --

21 CHAIRMAN JUDICE:

22 She would be eligible.

23 Any objection from legal?

24 MS. SHUMPERT:

25 None.

1 CHAIRMAN JUDICE:

2 Does the board need to vote on this
3 since you've already come to that
4 conclusion or --

5 MS. DIAZ:

6 Well, so I want to know for myself
7 and for my staff if we did the right thing
8 in suspending her pay because of this
9 90-day grace period because it's my
10 understanding that she's not eligible for
11 supplemental pay.

12 CHAIRMAN JUDICE:

13 I -- I would just make -- as -- as
14 Chair it's my recollection that we were
15 going to -- we made a resolution to
16 request an attorney general's opinion with
17 respect to Ms. Barnett. And that was done
18 -- I don't believe at the October meeting
19 because that meeting specifically dealt
20 with incentive pay. It was the meeting
21 prior to that.

22 MS. DIAZ:

23 It would have been the August.

24 CHAIRMAN JUDICE:

25 The August meeting. I actually

1 called, I think maybe once asking if I
2 needed to come by and sign a document so
3 that we can get that attorney general's
4 opinion started; but I don't think it ever
5 got anywhere, right, Ms. Shumpert?

6 MS. SHUMPERT:

7 That's correct. Since we were able
8 to resolve the question of eligibility
9 with the staff, we did not seek an AG
10 opinion on that issue.

11 CHAIRMAN JUDICE:

12 And in your opinion does the board
13 need to do anything with this today or is
14 the staff's approval of it sufficient for
15 the institute of payment effective 11/17?

16 MS. SHUMPERT:

17 It's actually the board's
18 determination to reinstate the payment
19 after the October suspension, so that's
20 the board's decision.

21 CHAIRMAN JUDICE:

22 Okay. So I would accept a motion
23 from someone on the board to approve
24 payment effective 11/17 for Ms. Barnett,
25 who will return to duty.

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MR. CRAFT:

Motion by Craft.

CHAIRMAN JUDICE:

Motion by Chief Craft. Do we have a second?

MR. KENNEDY:

Second from Captain Kennedy.

MS. BORDELON:

So point of order.

CHAIRMAN JUDICE:

Yes.

MS. BORDELON:

I would like to know why the attorney general's opinion wasn't pursued. The board adopted a resolution or a motion to ask for the attorney general's opinion in August.

CHAIRMAN JUDICE:

Ms. Bordelon, if I can, I'll call for vote on this and we'll come back to Ms. Shumpert with regards to that question because it is a valid question.

MS. BORDELON:

Okay.

CHAIRMAN JUDICE:

1 So with regards to approving Ms.
2 Barnett's supplemental pay effective
3 11/17, all in favor.

4 (All said aye.)

5 Any opposed?

6 Okay. So we have an approval.

7 Ms. Shumpert, I think that is a
8 valid question. The board made a request.
9 Is there an answer why we didn't prepare
10 that and have it ready to send off had --
11 had Ms. Barnett not returned?

12 MS. SHUMPERT:

13 I would have to look back at my
14 notes to be perfectly honest because I
15 wasn't prepared to answer that question --

16 CHAIRMAN JUDICE:

17 Sure.

18 MS. SHUMPERT:

19 -- because we still had ongoing
20 conversations. But based upon the
21 research that was required to present the
22 question, I did not feel at that time I
23 had enough information because we were
24 still researching the issue internally
25 before seeking the AG's opinion.

1 CHAIRMAN JUDICE:

2 Okay. Okay. Deputy Chief, she will
3 start getting paid effective the 17th of
4 November.

5 MS. LANDRY:

6 Okay. Great.

7 CHAIRMAN JUDICE:

8 Thank you for your time and your
9 attention in this matter. And the
10 superintendent as well, she addressed me
11 at one of the recent chief conferences.

12 MS. LANDRY:

13 Right. She's out of town, so she
14 wanted to be here, but I'm filling in.

15 CHAIRMAN JUDICE:

16 She made it a point that it was to
17 be addressed.

18 MS. LANDRY:

19 Yes. She's in D.C.

20 CHAIRMAN JUDICE:

21 Thank you so much. You have a
22 wonderful day.

23 MS. LANDRY:

24 Okay. Thank you.

25 CHAIRMAN JUDICE:

1 Ms. Shumpert, I'll just go back real
2 quick. It's my understanding now that
3 because we have so many military orders
4 that you've brought in some additional
5 people maybe from legal to help us
6 identify maybe some of the key words in
7 those orders.

8 MS. SHUMPERT:

9 That is correct. So as a group, Ms.
10 Benoit and Ms. Ferrill and myself, and we
11 have a new deputy general who is assigned
12 to the board. This will be my last board
13 meeting, so Adrienne Quillen is deputy
14 general counsel who is assuming the duties
15 for the board's fire as well as -- I mean
16 supplemental pay.

17 CHAIRMAN JUDICE:

18 Thank you for your service.

19 MS. SHUMPERT:

20 Thank you. And we have gone through
21 all of the military order applications to
22 support the staff --

23 CHAIRMAN JUDICE:

24 Thank you.

25 MS. SHUMPERT:

1 -- because they did not know how to
2 read them, and so we have collectively met
3 twice prior to this board meeting to
4 review them and to be comfortable in
5 offering some guidance on how to look at
6 them; and we feel comfortable that the
7 more we review those with the board, the
8 staff will be more comfortable in making
9 those decisions. But that's what we've
10 done since the last board meeting.

11 CHAIRMAN JUDICE:

12 That's very sensible, and I thank
13 you because I've read the orders and I am
14 somewhat confused.

15 MS. SHUMPERT:

16 And other than having someone who is
17 in the service, in the armed forces,
18 again, this is just best guess based upon
19 the -- the U.S. codes that are referred to
20 under the authorization for the active --
21 the activation of the duties, so that's
22 what we're doing internally instead of
23 going to an AG opinion, because we know
24 that -- I believe it was in 2022, 2021, we
25 did seek an AG opinion that did not

1 specifically address the issue.

2 And the specific issue is how to
3 read the orders more so than determining
4 whether the person is eligible under four
5 of the criteria regarding military orders.
6 CHAIRMAN JUDICE:

7 Thank you for your diligence in that
8 and meeting with the staff and encouraging
9 a new person on our board to help with
10 that.

11 Ms. Bordelon, did that answer your
12 question sufficiently?

13 MS. BORDELON:

14 Yes.

15 CHAIRMAN JUDICE:

16 Go back to the agenda. Opelousas of
17 the marshals -- I'm sorry -- the mayor not
18 signing the warrant in the City of
19 Opelousas.

20 This matter has been addressed once
21 before. We -- we accepted the marshal's
22 signature and the preparer without a mayor
23 because apparently there may be a
24 political issue there.

25 I would call for a motion to accept

1 the warrant for the City of Opelousas
2 marshal.

3 MR. RICHARD:

4 Before that --

5 CHAIRMAN JUDICE:

6 Yes, sir.

7 MR. RICHARD:

8 -- I want to -- in the August
9 meeting that we had, we -- I think we were
10 going to get an AG's opinion if that was
11 -- as far as I know, I thought we had
12 talked about we were going to get an
13 opinion on that.

14 CHAIRMAN JUDICE:

15 Do we have the August minutes? I
16 don't recall that marshal.

17 MS. TESSIER:

18 Yeah. He's right.

19 CHAIRMAN JUDICE:

20 He's right.

21 MS. TESSIER:

22 Let me look it up. Let me find it.

23 MR. RICHARD:

24 Because I sent an e-mail to all of
25 the marshals saying, look, we're getting

1 an opinion, but as of now the board
2 requires you to have the mayors sign your
3 warrants. I don't know what the deal is
4 with Opelousas. They're the only ones
5 that I think that they -- they must not
6 have done it last month because --

7 MS. TESSIER:

8 They're the only ones that didn't
9 sign it in October.

10 CHAIRMAN JUDICE:

11 September, right. I'm seeing a
12 September warrant right here.

13 MS. TESSIER:

14 Yeah, September.

15 CHAIRMAN JUDICE:

16 Yes. And -- and with respect to
17 this, I think the state law already
18 addresses when one of the preparer -- one
19 of the people required does not sign, this
20 board has the authority to grant it.

21 MR. RICHARD:

22 Yes.

23 CHAIRMAN JUDICE:

24 Now I would say this, that the board
25 may want to consider because it's an issue

1 with that specific municipality and he is
2 signing the Opelousas City Police
3 warrants; is that correct?

4 MR. RICHARD:

5 The City marshal's, yeah.

6 CHAIRMAN JUDICE:

7 He's just not signing the marshal's?

8 MS. TESSIER:

9 I don't know. I would have to look
10 it up. Let me see.

11 CHAIRMAN JUDICE:

12 As opposed to having it be a
13 recurrent issue on the agenda, we may
14 adopt the resolution here today that says
15 we will accept all of the city marshal
16 warrants from Opelousas without a mayor's
17 signature moving forward; and they refer
18 to Revised Statute 13:1881 as the reason
19 for not having a mayor outstanding
20 signature.

21 MS. TESSIER:

22 Yeah. He's signing the police one.

23 CHAIRMAN JUDICE:

24 Okay. So we'll go back to do you
25 recall the request for an attorney

1 general's opinion or a resolution for
2 that?

3 MS. SHUMPERT:

4 To be perfectly honest, Chief, I do
5 not.

6 CHAIRMAN JUDICE:

7 I don't either.

8 MS. SHUMPERT:

9 I don't recall.

10 CHAIRMAN JUDICE:

11 I remember the one --

12 MS. SHUMPERT:

13 I do remember one of the discussions
14 regarding that and the statutes that were
15 reviewed; but I do have an opinion
16 regarding attorney general's opinion,
17 obtaining them every time there is a
18 question of eligibility, I think just more
19 discussion and the board interpreting and
20 coming to a resolution like you've done
21 under this circumstances --

22 CHAIRMAN JUDICE:

23 Is a better way of going.

24 MS. SHUMPERT:

25 -- is appropriate --

1 CHAIRMAN JUDICE:

2 Yes.

3 MS. SHUMPERT:

4 -- because with the attorney
5 general's opinion, if a fact changes, then
6 that would -- that would change the
7 application and/or interpretation of a
8 statute which may change the board's
9 decision. So my --

10 CHAIRMAN JUDICE:

11 Makes sense.

12 MS. SHUMPERT:

13 The way that I would encourage and
14 support the board is just continue
15 discussions unless it is a specific legal
16 issue that will -- is -- is a central
17 point to determine eligibility.

18 CHAIRMAN JUDICE:

19 Understood.

20 MS. SHUMPERT:

21 I guess if I'm presenting that to
22 the board.

23 CHAIRMAN JUDICE:

24 And with respect to this matter,
25 under the statute it does allow for this

1 board to issue payments even though one of
2 the required signatures is not provided
3 there.

4 MS. SHUMPERT:

5 And I think I provided some guidance
6 to the board. I do not have that on hand,
7 but I did look at the two statutes; and
8 one required two signatures, but then it
9 said that if one of the signatures was
10 missing, that another one could be
11 substituted. I just don't have that
12 information with me today.

13 CHAIRMAN JUDICE:

14 Yes. Understood.

15 MS. BORDELON:

16 The law does say that the board can
17 approve it.

18 CHAIRMAN JUDICE:

19 Yes. With one missing signature?

20 MS. BORDELON:

21 Yes, uh-huh (affirmative response).
22 With a missing signature.

23 CHAIRMAN JUDICE:

24 Let me ask you this, Ms. Bordelon.
25 Would it be appropriate for this board to

1 issue a going forward order because this
2 mayor apparently has done this repeatedly
3 that we would just simply give the staff
4 authority to pay with those other two
5 signatures in place?

6 MS. BORDELON:

7 I would be hesitant to do that.

8 MS. TESSIER:

9 Yeah, me too.

10 MS. BORDELON:

11 And the reason why is because what
12 happens when the next department comes
13 along or the next municipality has an
14 issue and the next municipality and the
15 next municipality?

16 CHAIRMAN JUDICE:

17 Okay. Does this hold up their
18 payment? Have they not received
19 September?

20 MS. TESSIER:

21 No. It doesn't hold up their
22 payments. We don't -- we don't stop their
23 payments.

24 CHAIRMAN JUDICE:

25 Okay. So this board makes no

1 actions today. You're going to issue the
2 --

3 MS. TESSIER:

4 No. Y'all have to approve it.

5 CHAIRMAN JUDICE:

6 But you've already paid them?

7 MS. TESSIER:

8 Oh, right.

9 MS. DIAZ:

10 We paid them October.

11 MS. TESSIER:

12 Right.

13 MR. RICHARD:

14 Ms. Candy, I will not let anyone
15 know that this is going on in Opelousas so
16 every other office will start doing the
17 same. I promise you.

18 MS. TESSIER:

19 You're sure? You do not want to
20 send out a big e-mail blast?

21 MR. RICHARD:

22 No. That's why I cced you on the
23 last e-mail that I told them don't do that
24 anymore.

25 MAYOR TOUPS:

1 Mayor Toups. Refresh my memory.
2 Did we figure out why Mayor Alsandor is
3 not signing the warrants? Did we
4 determine that before?

5 CHAIRMAN JUDICE:

6 Other than some -- I don't even
7 know. There was no testimony, but I want
8 to say that Marshal Mouton had indicated
9 that it was political. But I don't recall
10 where I got that. So I hate to make that
11 part of the record, but --

12 MR. RICHARD:

13 Has the mayor signed any of them for
14 this year?

15 MS. DIAZ:

16 We would have to go back and look,
17 but I know this has been going on for at
18 least five or six months, since way before
19 August.

20 MR. RICHARD:

21 It's just Opelousas?

22 MS. DIAZ:

23 Yes.

24 CHAIRMAN JUDICE:

25 And also to be noted that he does

1 sign municipal police warrants, which is
2 much greater than the number that the
3 marshal has.

4 MS. BORDELON:

5 So I think the attorney general
6 opinion that we wanted to ask for is the
7 question about -- the statute says the
8 mayor, comma, chief of police, comma, or
9 marshals of the respected municipalities
10 shall forward the approved and certified
11 warrants. And so the question was, did
12 you have to have all three or can just one
13 do the trick? And I think that was the
14 issue. With the way I read that, all you
15 need is one, right, because the -- you
16 know, the way it's written.

17 CHAIRMAN JUDICE:

18 "Or" -- "or" --

19 MS. BORDELON:

20 Right.

21 CHAIRMAN JUDICE:

22 -- it's not "and."

23 MS. BORDELON:

24 Right. It says the mayors, comma,
25 chief of police, comma, or mayor, so the

1 question becomes is -- is mayors modified
2 by "or" or is the marshals the standalone
3 person that can sign it. And I think that
4 was what we were asking the attorney
5 general about.

6 In the meantime, if I remember
7 correctly, we agreed that they would just
8 continue to follow the law that says that
9 if a person who is required to sign a
10 warrant fails to sign it, the person shall
11 forward by certified mail to the
12 department of public safety and correction
13 a letter which includes the justification
14 for the failure to sign the warrant and
15 the supporting document and the board may
16 approve the warrant. It does not include
17 all required signatures, so --

18 CHAIRMAN JUDICE:

19 I also want to note that staff has
20 indicated to me at some point that there's
21 an administrative rule within that all
22 three sign.

23 MS. BORDELON:

24 Right.

25 CHAIRMAN JUDICE:

1 Without --

2 MS. BORDELON:

3 The -- but the statute is going to
4 trump that. We had this conversation.

5 CHAIRMAN JUDICE:

6 Right. I thought we had said that
7 the statute --

8 MS. BORDELON:

9 Right. And I thought in the August
10 meeting when this issue came up in August,
11 we discussed that and we asked for an
12 attorney general's opinion on this issue.

13 CHAIRMAN JUDICE:

14 Whether the word or --

15 MS. BORDELON:

16 To define -- for the attorney
17 general to tell us that based on
18 1640:1667.3 whether the mayor, the chief
19 of police and the marshal all have to sign
20 or is it the mayor and the chief of police
21 and the mayor and the marshal or can the
22 marshal standing alone sign without the
23 mayor.

24 CHAIRMAN JUDICE:

25 And/or the police chief if you apply

1 that.

2 MS. BORDELON:

3 Right. And, you know, the way it's
4 written, right, it says the funds
5 appropriated and dedicated as herein
6 provided shall be disbursed upon warrants
7 approved and certified by the mayors,
8 comma, chief of police, comma, or marshals
9 of the respective municipalities coming
10 under the provision of this part.

11 Right. So that was the issue that
12 we had. We had a long discussion. I
13 think we originally had the discussion
14 back in June about, well, it says "or,"
15 right, and "or" doesn't mean "and." And
16 so --

17 CHAIRMAN JUDICE:

18 And so, Ms. Bordelon, based on what
19 you just said, why would we get an
20 attorney general's opinion to define the
21 word "or"? I think you just defined it
22 for us.

23 MS. BORDELON:

24 To interpret -- to interpret the
25 state statute to tell us whether our

1 interpretation is correct or not.

2 CHAIRMAN JUDICE:

3 How many ways can we interpret "or"?

4 MS. BORDELON:

5 Well, they can say that you're
6 required to have -- the "or" could modify
7 chief of police and marshal and not mayor.
8 We don't, you know --

9 CHAIRMAN JUDICE:

10 Oh.

11 MS. BORDELON:

12 It -- right? So the --

13 CHAIRMAN JUDICE:

14 Ms. Sherlyn, your thoughts. I mean
15 I -- my -- my thought is that it's defined
16 in the statute, but I may be just shallow.

17 MS. SHUMPERT:

18 Well, and the directive -- and I do
19 apologize. If the directive was to obtain
20 an attorney general's position to make --
21 to dissect the statute to find out what
22 the modifier was, then I did neglect to do
23 that because I felt that the board's
24 interpretation is what is -- would be
25 accepted. So I do apologize to the board

1 for not seeking that AG opinion on that
2 particular issue.

3 CHAIRMAN JUDICE:

4 Okay.

5 MS. SHUMPERT:

6 As it stands right now, since that
7 is an unresolved determining factor, then
8 the AG opinion will be obtained and --

9 CHAIRMAN JUDICE:

10 Based on that previous --

11 MS. SHUMPERT:

12 Based upon the previous request from
13 --

14 CHAIRMAN JUDICE:

15 And you'll go back and pull that.
16 So specifically we want to know the word
17 "or," where it's placed and does it --
18 does it say the marshal or police chief,
19 marshal or mayor, or any combination
20 thereof; right?

21 MS. SHUMPERT:

22 Yes, sir. And so the staff, our new
23 legal counsel for the board will seek that
24 AG opinion.

25 Do you have any questions?

1 CHAIRMAN JUDICE:

2 Does that satisfy --

3 MS. SHUMPERT:

4 Do you understand what the question
5 is?

6 CHAIRMAN JUDICE:

7 Thank you.

8 MS. BORDELON:

9 Yeah. And in the meantime, the
10 board can continue to approve the
11 warrants.

12 CHAIRMAN JUDICE:

13 Sure. So we have in front of us the
14 September 2025 -- I'm sorry, yeah,
15 September 2025 warrant --

16 MS. DIAZ:

17 One comment. Becca looked it up and
18 he has not been signing the warrant since
19 December of '24.

20 MS. ROBINSON:

21 The last one.

22 CHAIRMAN JUDICE:

23 So in June or August, I'm sorry, in
24 August we approved everything prior and
25 now you're looking for October, September?

1 MS. DIAZ:

2 Well, that would be like giving them
3 a blanket kind of approval.

4 CHAIRMAN JUDICE:

5 No, no. What's in front of us is
6 September; right?

7 MS. DIAZ:

8 Right. We haven't gotten the
9 October or we're just getting the October
10 back --

11 CHAIRMAN JUDICE:

12 Right.

13 MS. DIAZ:

14 -- to make a November payment.

15 CHAIRMAN JUDICE:

16 Yeah. Understood. I would --
17 absent a blanket and absent you suspending
18 the marshal's pay, right, I would accept a
19 motion to approve what is in front of us
20 today; and then we would, I guess, address
21 this when we get the AG's opinion or again
22 at the January meeting. Does that make
23 sense?

24 MS. DIAZ:

25 Yes.

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CHAIRMAN JUDICE:

We have a motion to approve the Opelousas city marshal's warrant?

MR. RICHARD:

Got a motion.

CHAIRMAN JUDICE:

Got a motion from Marshal Richard.
Second?

MR. CRAFT:

Jim Craft, second.

CHAIRMAN JUDICE:

Craft seconds it.
All in favor.
(All said aye.)
Any opposed?
That is approved.

Next we have the new business of Officer Kirke Beall.

Mr. Beall, if you would come on up and get sworn in.

I have been dealing with Mr. Beall for sometime now. Let him be sworn in.

(Whereupon Mr. Beall was sworn in at this time.)

CHAIRMAN JUDICE:

1 So Mr. Beall contacted me sometime
2 back. It's been well over a year, maybe
3 longer. He was employed by the Basile
4 Police Department for a period of time and
5 his application never got turned in. So
6 those dates of employment were from June
7 of 2022 to August of 2023, and then he was
8 reemployed again in October of 2023 all
9 the way to September of 2024.

10 Mr. Beall is currently not in law
11 enforcement, but the application was never
12 submitted by the agency. And so he
13 eventually was able to get the clerk to
14 submit those -- that application. So we
15 have about 14 months of employment from
16 the first stint and about 11 months of
17 employment in the second stint, all of
18 which he had the required P.O.S.T.
19 certification was obtained in 2022.

20 His one year of eligibility would
21 have -- it may have been met with previous
22 employment; is that correct? Because it
23 shows your employment beginning on June of
24 2022 but your P.O.S.T. academy --

25 MR. BEALL:

1 Was April.

2 CHAIRMAN JUDICE:

3 -- was April of 2022. Who were you
4 employed for?

5 MR. BEALL:

6 Iota.

7 CHAIRMAN JUDICE:

8 Who?

9 MR. BEALL:

10 Iota.

11 CHAIRMAN JUDICE:

12 Iota. How long were you employed by
13 the Iota Police Department?

14 MR. BEALL:

15 About nine months, but I left right
16 after I graduated.

17 CHAIRMAN JUDICE:

18 Okay.

19 MR. BEALL:

20 And went to Basile.

21 CHAIRMAN JUDICE:

22 But you had fulfilled nine months of
23 law enforcement duties up to that point?

24 MR. BEALL:

25 Yes.

1 CHAIRMAN JUDICE:

2 So you would have required an
3 additional three months to become
4 eligible, so that would have made you
5 eligible sometime in September of 2022.

6 Ms. Rebecca, am I --

7 MS. DIAZ:

8 I'm looking, but we would need that
9 prior service and we --

10 CHAIRMAN JUDICE:

11 And we don't see that there; right?

12 MS. DIAZ:

13 Right.

14 CHAIRMAN JUDICE:

15 We would need Iota to provide us
16 with that document. But based on what I
17 just said, Ms. Rebecca, am I -- if his
18 employment began in September -- I'm
19 sorry -- nine months prior to April --

20 MS. HILL:

21 I'm fixing to check and see what we
22 have.

23 MS. BORDELON:

24 Can I ask a question?

25 CHAIRMAN JUDICE:

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Yes.

MS. BORDELON:

Are you currently employed with the
Ville Platte Police Department?

MR. BEALL:

No, ma'am.

CHAIRMAN JUDICE:

He did go to work for Ville Platte
Police, but has left since then.

MR. BEALL:

Correct.

CHAIRMAN JUDICE:

And was receiving supplemental pay
via the Ville Platte Police Department?

MR. BEALL:

Correct.

CHAIRMAN JUDICE:

And that was based, Mr. Beall, on
your prior service letter from Basile?

MR. BEALL:

Correct.

CHAIRMAN JUDICE:

Starting in June. We would need a
prior service letter going back to when
Iota first began employing you to give you

1 credit for those nine months.

2 MR. BEALL:

3 Okay.

4 MS. HILL:

5 We also show some time at the
6 Jefferson Davis Sheriff's Office prior to
7 that as well.

8 MR. BEALL:

9 That's correct.

10 CHAIRMAN JUDICE:

11 In an enforcement capacity or --

12 MR. BEALL:

13 It was corrections.

14 MS. HILL:

15 Corrections. Okay.

16 CHAIRMAN JUDICE:

17 So that would not apply.

18 MS. HILL:

19 We showed him at Iota from July 20th
20 of '21 to June 5th of '22, so that's more
21 than nine months.

22 CHAIRMAN JUDICE:

23 Yes. That's about 11.

24 MS. HILL:

25 So if they -- if they certified

1 those same dates that they reported to us,
2 I mean I can't say that they would, but if
3 they did, then it would be --

4 CHAIRMAN JUDICE:

5 You would be eligible in July. You
6 would be eligible from July 2022 after
7 having received his P.O.S.T.
8 certification. So those are pretty
9 critical times. As it stands today, if
10 this board was to consider your
11 application, we would not be able to begin
12 paying you until June of 2023, which when
13 you would have made the one year with
14 Basile Police.

15 MR. Beall:

16 Okay.

17 CHAIRMAN JUDICE:

18 But having satisfied those 11 months
19 with Iota, I'm strongly encouraging you to
20 go get that; right?

21 MR. BEALL:

22 Okay.

23 CHAIRMAN JUDICE:

24 Other than that, is there any
25 questions from the board? Are all other

1 eligibility requirements are met?

2 MS. TESSIER:

3 Yes.

4 CHAIRMAN JUDICE:

5 From staff?

6 MS. TESSIER:

7 Yes.

8 CHAIRMAN JUDICE:

9 So here's what I'm going to offer
10 the board to consider today. We will
11 authorize Act 110 funds or ask the board
12 to authorize from June 2023 all the way to
13 September of 2024 with that one break. So
14 that would be about one year of service.
15 If you can get us that document from Iota,
16 that would increase you back 11 more
17 months --

18 MR. BEALL:

19 Okay.

20 CHAIRMAN JUDICE:

21 -- of pay.

22 MR. BEALL:

23 All right.

24 CHAIRMAN JUDICE:

25 Okay. Any questions from the board

1 of what I just suggested that we move on?
2 I would accept a motion from the board to
3 provide Officer Beall with payment
4 effective June 8th of -- let me make sure.
5 MS. TESSIER:

6 '23.

7 CHAIRMAN JUDICE:

8 Yeah, June 8th of 2023 to August
9 2023, and then from October of 2023 to
10 September of 2024. So those would all be
11 Act 110 funds totaling about 12 months.

12 MS. TESSIER:

13 It's \$7,640.

14 CHAIRMAN JUDICE:

15 Do I have a motion from the board to
16 accept that back pay to Mr. Beall?

17 MR. KENNEDY:

18 That's upon receipt of the necessary
19 --

20 CHAIRMAN JUDICE:

21 No. This is -- this is what -- this
22 is what we have currently. So that would
23 authorize the board to seek 110 funds. If
24 he was to provide documentation from Iota
25 showing 11 more months of employment that

1 LCLE has on record, then we would be back
2 in front of the board to grant those
3 additional 11 months, because that would
4 be his one year of service.

5 MR. KENNEDY:

6 So he would have a new application.

7 CHAIRMAN JUDICE:

8 Or at least a new prior service.

9 MR. CRAFT:

10 I'll make the motion on the current
11 pay.

12 CHAIRMAN JUDICE:

13 Chief Craft makes a motion to
14 approve \$7,640 in pay.

15 Do we have a second?

16 MR. RICHARD:

17 Second by Richard.

18 CHAIRMAN JUDICE:

19 Second by Marshal Richard.

20 All in favor.

21 (All said aye.)

22 Any opposed?

23 Mr. Beall, let me -- let me warn you
24 right now that this has been approved by
25 this board. It has to go now to the state

1 police staff, who has to go to the
2 legislature to get those funds. Those
3 were funds that were not incurred in this
4 budget year, so they're Act 110 funds. I
5 don't know when the Colonel attends to
6 address the legislature again. We did it
7 back in November.

8 MS. DIAZ:

9 So it's going to be usually
10 September each year.

11 CHAIRMAN JUDICE:

12 So September. Once the funds are
13 approved, then you would get paid.

14 And I'm going to assume that you're
15 going to find a way to pay him directly
16 because he's not municipally employed. Do
17 you know that?

18 MS. DIAZ:

19 I --

20 CHAIRMAN JUDICE:

21 How are we going to pay him?

22 MS. DIAZ:

23 Oh.

24 CHAIRMAN JUDICE:

25 He's not currently employed by any

1 municipality.

2 MS. DIAZ:

3 I'd have to talk to my director
4 about that because we can't -- in some pay
5 we can't make a payment to the
6 municipality for 99 percent of it, their
7 money, and then break it off --

8 CHAIRMAN JUDICE:

9 Because it's going to show Basile;
10 right?

11 MS. DIAZ:

12 Yes. It's going to go straight to
13 their account. So I don't know if Garrett
14 Lee, my director, is going to give me
15 approval to have finance issue him a check
16 and mail it to his home address.

17 But I would like to make sure that
18 we do have your home address on file.

19 MR. BEALL:

20 All right.

21 CHAIRMAN JUDICE:

22 So you have their communication;
23 right?

24 MS. DIAZ:

25 My e-mail?

1 CHAIRMAN JUDICE:

2 Their e-mail address and all that,
3 Mr. Beall?

4 MR. BEALL:

5 I believe so.

6 CHAIRMAN JUDICE:

7 Okay. If not, you have mine and I
8 will definitely make sure we --

9 MR. BEALL:

10 You said it would be like September
11 of next year?

12 CHAIRMAN JUDICE:

13 No. No. This year. Yeah, yeah,
14 I'm sorry.

15 MR. BEALL:

16 So September of next year before it
17 goes before the legislature?

18 CHAIRMAN JUDICE:

19 That's correct.

20 MR. BEALL:

21 Oh, okay.

22 CHAIRMAN JUDICE:

23 That would be the next time that the
24 state would go -- it could be sooner; and
25 if it is, then you would get that sooner.

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MR. BEALL:

Okay.

CHAIRMAN JUDICE:

But that would be where we head next.

MR. BEALL:

Thank you.

CHAIRMAN JUDICE:

Yes, sir.

Next is Jonesville Police Department, Ms. Debra Hawkins. There is a job description for code inspector. I would turn to the staff to give us guidance. There's a question about job description is what the problem is?

MS. TESSIER:

Yes.

CHAIRMAN JUDICE:

Yes, ma'am.

MS. TESSIER:

So we received an e-mail from this department asking us if -- I think the e-mail was attached.

CHAIRMAN JUDICE:

It is, yes.

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MS. TESSIER:

If an officer is no longer on patrol and changes his position to a code enforcer position, is he still eligible to receive supplemental pay. So that's the question. Are they eligible?

CHAIRMAN JUDICE:

Very good. Is there anyone here from -- representing Hawkins or the City of Jonesville? Okay. Based on that --

MS. GARDNER:

We are here, but we didn't come --

COURT REPORTER:

I do not know your name.

MS. GARDNER:

My name is Anlynn Gardner, Town of Jonesville, but we're just here to hear the --

CHAIRMAN JUDICE:

Y'all do not care to testify?

MS. GARDNER:

No.

CHAIRMAN JUDICE:

Y'all just want to know if this gets approved?

1 MS. GARDNER:

2 Yes.

3 CHAIRMAN JUDICE:

4 Welcome ladies from Jonesville.

5 So the question in this job
6 description is it does not call at all for
7 any physical arrests. It talks about
8 issuing of summons, but no physical
9 arrests.

10 In most instances a code inspector
11 is a person that checks the length of
12 grass in certain people's yards, makes
13 sure there's not garbage or abandoned
14 vehicles, those kinds of functions. There
15 would be no need for a physical arrest in
16 those matters.

17 They try to get a compliance through
18 directive through communication. If they
19 don't, then they are summoned to go in
20 front of the board.

21 I would suggest to the board that
22 that is not in keeping with the state
23 supplemental pay, municipal state
24 supplemental pay rules and laws.

25 It's also -- I would say that though

1 this officer does have a P.O.S.T.
2 certification, this job description does
3 not require that, which would be an
4 integral part.

5 So based on that, I would accept a
6 motion to deny the change of the pay to
7 anyone at code inspector City of
8 Jonesville.

9 Do I have a motion?

10 MR. TOUPS:

11 Toups makes the motion.

12 CHAIRMAN JUDICE:

13 We have a motion from Mayor Toups.
14 Do we have a second?

15 MR. KENNEDY:

16 Second.

17 CHAIRMAN JUDICE:

18 And we have a second from Kennedy.
19 Any discussion?

20 All in favor?

21 MS. TESSIER:

22 I have a question.

23 CHAIRMAN JUDICE:

24 Oh, we have a question.

25 MS. TESSIER:

1 The job title changed January 12th
2 of 2025.

3 CHAIRMAN JUDICE:

4 Okay.

5 MS. TESSIER:

6 Because I just found out. So it
7 would be going forward stop the payment?

8 CHAIRMAN JUDICE:

9 No. We would ask that payment be
10 stopped from the day she changed. She
11 would have to -- they would have to pay
12 that back. This would be effective when
13 that job description changed. It's no
14 longer --

15 MS. BORDELON:

16 Uh-huh (affirmative response).
17 She's no longer eligible.

18 CHAIRMAN JUDICE:

19 We would have to communicate --
20 well, Jonesville is here, but so whatever
21 we paid that officer from January to
22 current, that would have to be returned to
23 state supplemental pay for that function.
24 Okay.

25 MS. BEARD:

1 Can it be in increments or it would
2 have to be --

3 COURT REPORTER:

4 I don't know who's speaking.

5 MS. BEARD:

6 This is Peggy Beard with Town of
7 Jonesville.

8 CHAIRMAN JUDICE:

9 Can you come up and we're going to
10 swear you in just so that we can clarify.
11 And for the purpose of this, the payment
12 would be on the employee in my opinion.

13 MS. BORDELON:

14 It goes back to the City. That's
15 why we pay the City.

16 (Whereupon Ms. Beard is sworn in at
17 this time.)

18 MS. BEARD:

19 Peggy Beard. And the question I
20 have is that it's going back to January.
21 She has to pay those funds back. Do we
22 have to pay it back in full or can she
23 make payments in increments?

24 MS. DIAZ:

25 It can be paid in increments. It

1 doesn't have to be paid all in full.

2 MS. BEARD:

3 So January up to now and we cease
4 payments on the next --

5 CHAIRMAN JUDICE:

6 Yeah. She probably already received
7 the payment this month?

8 MS. TESSIER:

9 For October, yes.

10 MS. DIAZ:

11 Yes.

12 CHAIRMAN JUDICE:

13 So she received from January to
14 October, nine months, nine times six is
15 \$5400 is what she would have to pay back.

16 MS. TESSIER:

17 And we'll send an invoice.

18 MS. BEARD:

19 Okay.

20 CHAIRMAN JUDICE:

21 And they'll send it to your City
22 because that's who we pay; right, and then
23 y'all can make a determination how y'all
24 deal with it.

25 MS. BEARD:

1 But it's on her to pay it? It's not
2 on the City?

3 MS. DIAZ:

4 It's on the City actually because
5 that's who we pay.

6 CHAIRMAN JUDICE:

7 That is who we will invoice; but
8 again what you do internally or what you
9 do with your is your call.

10 MS. BEARD:

11 Okay.

12 CHAIRMAN JUDICE:

13 Ms. Peggy, thank y'all very much for
14 making that trip. Enjoy a good lunch in
15 Baton Rouge.

16 MS. BEARD:

17 Okay. Thank you.

18 CHAIRMAN JUDICE:

19 All right. The next matter on the
20 agenda is Jonathan Irwin with the
21 Livingston Police Department. And the
22 question --

23 MR. KENNEDY:

24 Did we vote on that one? I thought
25 we had a motion to check --

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CHAIRMAN JUDICE:

Oh, I did not. I did not call for a vote.

MS. TESSIER:

I don't think you did. I think I interrupted you.

CHAIRMAN JUDICE:

Can I get a vote in regards to the Debra Hawkins matter?

MR. TOUPS:

Motion.

MR. KENNEDY:

Second.

CHAIRMAN JUDICE:

We have a motion to deny from Touns with a second from Kennedy.

All in favor.

(All said aye.)

Any opposed?

It is denied.

I'm so sorry.

Jonathan Irwin with the City of Livingston Police Department or Town of Livingston. There is an eligibility date question?

1 MS. TESSIER:

2 Yes.

3 CHAIRMAN JUDICE:

4 Ms. Rebecca, we might need you.

5 MS. HILL:

6 I'm looking now.

7 MS. TESSIER:

8 Their prior service forms were
9 submitted with incorrect dates.

10 CHAIRMAN JUDICE:

11 How do you know they're incorrect
12 dates?

13 MS. TESSIER:

14 They wanted to know why he wasn't
15 paid from a certain date; and then when we
16 looked at the application, they told us
17 that those dates were wrong on the prior
18 service certificate. So we have a
19 corrected prior service certificate with
20 correct dates.

21 CHAIRMAN JUDICE:

22 So the one I'm looking at right now
23 is 7/25 of 2022 appears to be correct.
24 That is the initial date with St. John?

25 MS. TESSIER:

1 Wait. Let me see. Does it say
2 corrected on the top?

3 CHAIRMAN JUDICE:

4 Yes, corrected, it does show that.

5 MS. TESSIER:

6 Okay.

7 MS. DIAZ:

8 Yes.

9 CHAIRMAN JUDICE:

10 To clarify, the corrected date would
11 add \$340 of payments to him. It would
12 change his payment or increase his pay by
13 \$340.

14 MS. TESSIER:

15 Let me see. Wait. Let me look.

16 MS. DIAZ:

17 So this date is not correct.

18 CHAIRMAN JUDICE:

19 Oh, I'm sorry. Okay. So the date
20 on the corrected form is not correct?

21 MS. DIAZ:

22 I don't see how he can have --

23 MS. BORDELON:

24 If you look at the certification
25 certificate of prior duty from the

1 sheriff's office, it says he was employed
2 with the sheriff from 7/25/2022 to
3 11/17/2023. On the application it says
4 7/25/2023 to 11/17/2023. So I think that
5 is the issue; correct?

6 CHAIRMAN JUDICE:

7 Yeah. So the year was wrong on the
8 -- as opposed to four months on the
9 corrected document, we have --

10 MR. KENNEDY:

11 Was that the correct agency, by the
12 way, St. James the Baptist?

13 MS. DIAZ:

14 St. John the Baptist.

15 CHAIRMAN JUDICE:

16 Oh, so --

17 MS. TESSIER:

18 You see what we deal with?

19 MR. KENNEDY:

20 It should be St. John not St. James.

21 MS. HILL:

22 Our records reflect the employment
23 at St. John from 7/25 of '22 to November
24 17th of '23.

25 CHAIRMAN JUDICE:

1 Very good.

2 MS. HILL:

3 That was what was reported to us by
4 the sheriff's office.

5 CHAIRMAN JUDICE:

6 I would also indicate that on the
7 application -- okay. I see.

8 MS. HILL:

9 That matches what they sent on the
10 corrected prior service form.

11 CHAIRMAN JUDICE:

12 So have they -- have they sent you a
13 corrected application as well in addition
14 to the -- the prior service letter or no?

15 MS. TESSIER:

16 I don't know.

17 MS. BENTLEY:

18 It doesn't look like they corrected
19 the year on the application.

20 CHAIRMAN JUDICE:

21 Say again, Ms. Misty.

22 MS. BENTLEY:

23 It does not look like they corrected
24 the year on the application.

25 CHAIRMAN JUDICE:

1 So the application remains the same,
2 which is the same on the initial
3 certificate of prior service, right, that
4 was submitted?

5 MS. BORDELON:

6 Is this guy getting supplemental pay
7 now?

8 CHAIRMAN JUDICE:

9 I doubt it. Ms. Susanne, is he
10 currently getting paid or not? Is he on
11 their warrants?

12 MS. TESSIER:

13 I don't think so, but hang on, I'll
14 look.

15 CHAIRMAN JUDICE:

16 Livingston Police Department, do we
17 show this Jonathan Irwin on their warrant?
18 If we went with the --

19 MS. TESSIER:

20 Yeah, he has -- he is.

21 CHAIRMAN JUDICE:

22 Since when?

23 MS. TESSIER:

24 10/31/24.

25 CHAIRMAN JUDICE:

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Okay.

MS. TESSIER:

Is that right? Yes.

CHAIRMAN JUDICE:

So we would go back and pay him from 10 of '24 back to 7 of 2024; is that correct, three months?

MS. TESSIER:

Why do I have 2/7 of '24?

CHAIRMAN JUDICE:

I'm sorry. What now? 7/5 of 2023 was his first employment -- of 2022, I mean? I'm sorry. '23.

MS. BORDELON:

He would -- his eligibility would have been 7 of '23.

CHAIRMAN JUDICE:

His eligibility would be 7, 2024; right?

MS. BORDELON:

No. He became eligible in 7 of 2024.

CHAIRMAN JUDICE:

Yes. And we started paying him October of '24?

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MS. BORDELON:

7 of 2023. 7 of 2023. He became eligible on 7/25/2023.

CHAIRMAN JUDICE:

How --

MS. BORDELON:

Because on his prior service with St. John the Baptist he was employed from 7/25/2022 to 11/17/2023, that is greater than one year.

CHAIRMAN JUDICE:

I'm not seeing that. On the corrected eligibility date, I'm seeing 7/25/2023.

MS. BORDELON:

Right. But on the certificate of prior deputy sheriff service corrected prior service form, they give you new -- they give you different dates, which align with what Rebecca says is accurate.

MS. HILL:

Uh-huh (affirmative response). The same date that was reported to us at P.O.S.T..

CHAIRMAN JUDICE:

1 2022.

2 MS. HILL:

3 Right, July '22 to November of '23,
4 meaning he would have been eligible in
5 July of '23 and probably received --

6 CHAIRMAN JUDICE:

7 He was employed somewhere before
8 2022 because --

9 MS. HILL:

10 He was. He was with Tangipahoa SO.

11 CHAIRMAN JUDICE:

12 Because 2020 he's got a P.O.S.T.
13 certification.

14 MS. HILL:

15 Yeah. He was with Tangipahoa SO.

16 MS. BORDELON:

17 He was probably receiving
18 supplemental pay from the sheriff until --

19 MS. HILL:

20 Through the sherriff.

21 CHAIRMAN JUDICE:

22 So he had already satisfied his
23 year?

24 MS. BORDELON:

25 Right.

1 MS. HILL:
2 Yes.
3 MS. BORDELON:
4 So when he was hired with --
5 CHAIRMAN JUDICE:
6 Livingston.
7 MS. BORDELON:
8 -- Livingston --
9 MS. HILL:
10 He should have been paid from his
11 hire date.
12 MS. BORDELON:
13 -- he should have been paid from his
14 hire date.
15 MS. TESSIER:
16 Which was 2/7/2024.
17 CHAIRMAN JUDICE:
18 2/7 of 2024.
19 MS. HILL:
20 And that also matches our record.
21 CHAIRMAN JUDICE:
22 Good.
23 MS. HILL:
24 Right, so that's the Act 110.
25 CHAIRMAN JUDICE:

1 So we first need to deal with the
2 faulty application; right? So we have a
3 faulty application with St. James the
4 Baptist identified, wrong date of
5 employment. So until that is corrected, I
6 don't think that we can go forward.

7 MS. TESSIER:

8 Okay. I'll contact them.

9 CHAIRMAN JUDICE:

10 If you can have them correct that
11 and they provide a proper date, then I
12 think staff would be wise to go back and
13 pay him 2 -- 2/7 of 2024 instead of 10 --
14 so that's eight months.

15 MS. TESSIER:

16 So do we want to put it back on the
17 agenda for the next meeting?

18 CHAIRMAN JUDICE:

19 Do we need to, Candy, or if y'all
20 can come to that conclusion, I think y'all
21 can go forward.

22 MS. DIAZ:

23 No, it would be fine.

24 CHAIRMAN JUDICE:

25 We have to pay back eight months

1 from --

2 MS. BORDELON:

3 Well, Act 110 would be --

4 CHAIRMAN JUDICE:

5 Eight months from October to --

6 MS. BORDELON:

7 No. Eight -- Act 110 would be from
8 2/7/2024 through June 30th, 2025.

9 CHAIRMAN JUDICE:

10 We started paying him in '24. I
11 thought she said October of 2024 we
12 started paying him.

13 MS. TESSIER:

14 10/31/24.

15 CHAIRMAN JUDICE:

16 So we would go from February to
17 October.

18 MS. BORDELON:

19 Okay. My apologies. My mistake.

20 CHAIRMAN JUDICE:

21 So as a matter of action from the
22 board, do we -- do you need something from
23 us, Candy, or can y'all --

24 MS. DIAZ:

25 Yeah, we have to approve that.

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CHAIRMAN JUDICE:

Okay. We'll approve that.

Do we have a motion to approve payment from February to October of 2024 for Jonathan Irwin to the Town of Livingston?

MR. TOUPS:

Motion by Toups.

CHAIRMAN JUDICE:

Motion by Mayor Toups.

Do we have a second?

MR. CRAFT:

Second.

CHAIRMAN JUDICE:

Second from Chief Craft.

All in favor.

(All said aye.)

Any opposed?

Next matter is Jackilyn Marie Lee.

MS. TESSIER:

I apologize for my -- whatever happened to me.

CHAIRMAN JUDICE:

No worries. I'll make a bigger mistake today. The City of



1 St. Martinville, Jackilyn Marie Lee, the
2 question would be eligibility date as
3 well. And Ms. Susanne, can you explain to
4 us what --

5 MS. TESSIER:

6 Yes. So her prior service was not
7 submitted with her original application.
8 Let me get to it.

9 CHAIRMAN JUDICE:

10 And her prior service with who?

11 MS. BORDELON:

12 Jefferson Davis.

13 MS. DIAZ:

14 Jefferson Davis.

15 CHAIRMAN JUDICE:

16 Okay. I see that. Okay.

17 MS. TESSIER:

18 So they did not submit her prior
19 service with her original application.

20 CHAIRMAN JUDICE:

21 Okay. I'm seeing an application
22 here with a prior service on it for
23 Jefferson Davis from 7/1 of '13 to 9/9/24.

24 MS. TESSIER:

25 Yes.

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CHAIRMAN JUDICE:

So this was an amended?

MS. TESSIER:

Yes.

CHAIRMAN JUDICE:

When did you start paying this officer?

MS. HILL:

And we also show she had prior service at Acadia.

CHAIRMAN JUDICE:

Prior to that?

MS. HILL:

No. After that. She was Jefferson Davis, then Acadia and then St. Martinville.

CHAIRMAN JUDICE:

You don't have job descriptions, huh, at Acadia?

MS. HILL:

Dispatcher.

MS. BORDELON:

I think they have her as a police officer.

MS. HILL:

1 She was certified in '15, so she was
2 certified while she was at Jefferson
3 Davis, and then that certification is
4 currently valid so it stayed valid
5 throughout.

6 MR. KENNEDY:

7 The whole time she's been getting
8 supplemental?

9 MS. HILL:

10 Probably from the sheriff's office,
11 yeah, until --

12 CHAIRMAN JUDICE:

13 She would have been qualified.

14 MS. HILL:

15 -- she -- she left April of this
16 year to go to St. Martinville.

17 CHAIRMAN JUDICE:

18 I'm just trying to see when we made
19 her eligible in our payments.

20 MS. BORDELON:

21 We started paying her in September,
22 and there is a note that they're going to
23 pay her for July and August and November
24 payment. So it looks like this is just
25 Act 110 from April of 2025 to June of

1 2025.

2 CHAIRMAN JUDICE:

3 Correct. That's what it looks like
4 here too. Well, Ms. Candy, I'm looking at
5 some notes that y'all provided in e-mail
6 that y'all paid her in September, y'all
7 paid her in October.

8 MS. DIAZ:

9 Yes.

10 CHAIRMAN JUDICE:

11 There's \$1200 back pay from July and
12 August that needs to be added to the
13 November payment that is already on here,
14 but I think we need to go back to the date
15 she was employed with St. Martinville
16 because she would have already met her
17 eligibility with the sheriff's office.

18 MS. TESSIER:

19 4/28/25.

20 CHAIRMAN JUDICE:

21 That's when you first paid her or
22 that's --

23 MS. TESSIER:

24 No.

25 MS. DIAZ:

1 That is what we have Act 110.

2 CHAIRMAN JUDICE:

3 So you're going to go back to that
4 date if we --

5 MS. TESSIER:

6 Yes.

7 CHAIRMAN JUDICE:

8 All right. Do we have a motion to
9 back pay Officer Lee back to July 28 --

10 MS. DIAZ:

11 April.

12 MS. TESSIER:

13 April 28, '25.

14 CHAIRMAN JUDICE:

15 I got you.

16 Do we have a motion?

17 MR. CRAFT:

18 Motion.

19 CHAIRMAN JUDICE:

20 We have a motion from Chief Craft.

21 Do we have a second?

22 MR. KENNEDY:

23 Second by Richard Kennedy.

24 CHAIRMAN JUDICE:

25 Kennedy seconded it.

1 All in favor.
2 (All said aye.)
3 Any opposed?
4 It is approved to pay back to April.
5 Next matter on the agenda is
6 Military Orders. I will note that we're
7 seeing a lot more these on the agenda.
8 It's my understanding from staff that they
9 have sought more legal opinions, and it's
10 basically the -- the reading of the
11 military orders to make them eligible.

12 I know I have spent sometime on it
13 and cannot discern between one or the
14 other, but I think we've brought someone
15 with maybe some expertise on board to help
16 us with that. Ms. Shumpert?

17 MS. SHUMPERT:

18 Sherlyn Shumpert, not necessarily
19 expertise; but in looking at the
20 authorizations for the duty and looking at
21 the code --

22 CHAIRMAN JUDICE:

23 Yes, ma'am.

24 MS. SHUMPERT:

25 -- that's referenced in the orders,

1 then having an opinion on whether or not
2 it falls under one of those four criteria,
3 specifically Congressional authority, I
4 think that was the one that wasn't as
5 clear as the other three, so --

6 CHAIRMAN JUDICE:

7 Okay. All right.

8 MS. SHUMPERT:

9 We're prepared to give guidance.

10 CHAIRMAN JUDICE:

11 Very good. So in the matter -- the
12 first one in front of us is a Baton Rouge
13 Police Officer Barry Rivera.

14 Does legal have an opinion as to
15 whether or not these orders meet the
16 requirements of statute?

17 MS. FERRILL:

18 Yes, sir. For the record, Rachel
19 Ferrill. For Mr. Rivera my understanding
20 of the code is that this meets
21 Congressional authority because he's being
22 deployed in support of Counter Terror
23 Exord Africom, which has Congressional
24 authority in funding.

25 CHAIRMAN JUDICE:

1 Okay.

2 MS. FERRILL:

3 That would be my understanding of
4 it.

5 CHAIRMAN JUDICE:

6 Probably better than mine. Thank
7 you so much.

8 So based on the opinion before us,
9 do we have a motion to approve Mr.
10 Rivera's supplemental pay continence?

11 I'm sorry, Ms. Sherlyn.

12 MS. SHUMPERT:

13 If she can -- if Ms. Ferrill can
14 cite the authority that she's --

15 CHAIRMAN JUDICE:

16 You would like that on the record?

17 MS. SHUMPERT:

18 For the record, yes, sir, and the --
19 specifically on the orders.

20 MS. FERRILL:

21 Yes. What you'll see on his order
22 --

23 CHAIRMAN JUDICE:

24 Yes, ma'am.

25 MS. FERRILL:

1 -- it's Title 10, U.S.C. 12302 --

2 CHAIRMAN JUDICE:

3 Uh-huh (affirmative response).

4 MS. FERRILL:

5 -- which basically just means
6 Congressional authority in this case.

7 CHAIRMAN JUDICE:

8 Okay.

9 MS. FERRILL:

10 It just -- that's saying national
11 emergency. It's under -- I'm sorry. It's
12 12302 Ready Reserve. So it's national
13 emergency, but it also technically falls
14 under Congressional authority.

15 CHAIRMAN JUDICE:

16 Okay. And that's the authority of
17 your opinion?

18 MS. FERRILL:

19 Yes, sir.

20 CHAIRMAN JUDICE:

21 Very good.

22 Do we have a motion to accept
23 Officer Rivera's continuance of
24 supplemental pay?

25 MS. SHUMPERT:

1 Or is there any additional
2 discussion?

3 CHAIRMAN JUDICE:

4 Or any other discussion with regard
5 to that? Does anybody have any questions
6 with respect to what has been brought
7 before the board? Again, these -- every
8 one of these orders read differently and
9 are very, very hard to go back and find
10 U.S.C. 10 12302, and then start giving an
11 opinion on that. It becomes very, very
12 tough.

13 MS. SHUMPERT:

14 And so on behalf of the legal staff,
15 the guidance that we're giving you is
16 pointing to the specific section of the
17 order that authorizes the activation.

18 CHAIRMAN JUDICE:

19 The type of activation.

20 MS. SHUMPERT:

21 The type of activation and enough
22 information for the board to determine
23 whether it falls under one of those four
24 criteria, especially Congressional
25 authority.

1 CHAIRMAN JUDICE:

2 Yes, ma'am.

3 MS. SHUMPERT:

4 So it's giving you the guidance for
5 the board to determine whether that
6 eligibility requirement has been met. So
7 it's not legal making that decision. It's
8 just giving you the guidance for the board
9 to make the decision.

10 CHAIRMAN JUDICE:

11 Uh-huh (affirmative response).
12 Understood. And that is why the matter is
13 in front of this board.

14 Do we have a motion to approve
15 Officer Rivera's supplemental pay?

16 MR. RICHARD:

17 Motion by Richard.

18 CHAIRMAN JUDICE:

19 Richard makes a motion. Do we have
20 a second?

21 MR. TOUPS:

22 Second by Toups.

23 CHAIRMAN JUDICE:

24 Toups makes a second.

25 All in favor.

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(All said aye.)
Any opposed?
All right. Mr. Rivera is done.
Williams Rogers with the Lake
Charles Police Department.
MS. BORDELON:
No.
CHAIRMAN JUDICE:
I'm sorry. Tylen Wilson also with
the Baton Rouge Police. I apologize.
So with regards to Tylen Wilson, Ms.
Ferrill, do you have an opinion?
MS. FERRILL:
Does the board have questions on
this?
CHAIRMAN JUDICE:
Again, the question for me is always
going to remain the same. Do the orders
meet the criteria of the statute? I think
there's no question that he has been
deployed; right?
MS. FERRILL:
Yes, sir.
CHAIRMAN JUDICE:
The question for me is, does it meet

1 the same criteria as 10 U.S.C. 12 302, or
2 whatever it was or is there some other
3 different issues or --

4 MS. SHUMPERT:

5 This is Ms. Shumpert. So on review
6 of the orders, if we can bring the board's
7 attention to the specific section of the
8 order that gives the authorization.

9 CHAIRMAN JUDICE:

10 Yes, ma'am. Okay. Where at on the
11 order? The order appears to be four
12 pages.

13 MS. FERRILL:

14 This is actually on the second page,
15 Section 12.

16 CHAIRMAN JUDICE:

17 Yes, ma'am. Okay.

18 MS. FERRILL:

19 And so I would recommend looking at
20 that, which that's the same code, Ready
21 Reserve.

22 CHAIRMAN JUDICE:

23 Yes.

24 MS. FERRILL:

25 And then you will see on the first

1 page is where it gives the actual purpose
2 for his employment, which is in support of
3 Operation Spartan Shield, which is
4 Congressionally authorized use of
5 military.

6 CHAIRMAN JUDICE:

7 Yes. So that would make him
8 eligible?

9 MS. FERRILL:

10 Yes, sir, that is my understanding,
11 which is a Congressional authorized use of
12 military.

13 CHAIRMAN JUDICE:

14 So that would make him eligible?

15 MS. FERRILL:

16 Yes, sir.

17 MS. SHUMPERT:

18 So based upon that information, the
19 board can determine whether it meets the
20 criteria for Congressional authorization.
21 So for all of these military orders, what
22 the board needs to review is the code
23 that's referenced in the authorization and
24 the purpose of the --

25 CHAIRMAN JUDICE:

1 Then it's the board's decision.

2 MS. SHUMPERT:

3 Then it's the board's decision.

4 CHAIRMAN JUDICE:

5 Understood.

6 Ms. Bordelon?

7 MS. BORDELON:

8 Yes, I mean I think he's eligible.

9 CHAIRMAN JUDICE:

10 Okay.

11 MR. TOUPS:

12 I'll make a motion.

13 CHAIRMAN JUDICE:

14 We have a motion from Toups to
15 approve the continuance of pay.

16 Do we have a second?

17 MR. CRAFT:

18 Second.

19 CHAIRMAN JUDICE:

20 Second from Chief Craft.

21 All in favor.

22 (All said aye.)

23 Any opposed?

24 All right. Now we can get to Mr.
25 Rogers with the Lake Charles Police

1 Department. I'll go to Ms. Ferrill again.
2 This one is a little different.

3 MS. FERRILL:

4 No. It's different. So the
5 authorization is 32 U.S.C. 502, and that
6 is drills and field exercise.

7 CHAIRMAN JUDICE:

8 All right. So, Ms. Ferrill, based
9 on, I guess, a different type of
10 deployment here than what we did on the
11 first two --

12 MS. FERRILL:

13 Yes. I'm sorry. Go ahead.

14 CHAIRMAN JUDICE:

15 -- your opinion would be that they
16 meet or do not meet the qualification?

17 MS. FERRILL:

18 So if you look down for his
19 authorization under -- it's a little
20 two-thirds of the page, it says, For Army
21 use.

22 CHAIRMAN JUDICE:

23 Yes.

24 MS. FERRILL:

25 This authorization is under Title

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CHAIRMAN JUDICE:

Yes.

MS. FERRILL:

-- which applies only to National Guardsmen, and what you'll see this is where there is some confusion with just looking at the code because they're all the same even if they're being deployed for different purposes.

For this specific person, it -- I believe that they're eligible for y'all to make that decision. I recommend it. I'm sorry.

CHAIRMAN JUDICE:

Understood. Yes.

MS. FERRILL:

But --

CHAIRMAN JUDICE:

We're talking about 40 days?

MS. FERRILL:

Yes, sir.

CHAIRMAN JUDICE:

About 40 days?

MS. FERRILL:

1 Yes, sir. This was done for the
2 purpose of supporting federal troops in
3 D.C., which has to be done under the
4 consent of our governor. So I believe
5 that this would fall under that last
6 category in the statute call of the
7 governor.

8 CHAIRMAN JUDICE:

9 All right. Makes perfect sense to
10 me.

11 Ms. Bordelon?

12 MS. FERRILL:

13 If you see on his purpose, it would
14 say D.C. and that is the current ongoing
15 national guard stuff in D.C.

16 MS. BORDELON:

17 I mean when I read the statute it
18 says that, you know, specifically 502 F1A,
19 Under the regulations to be described by
20 the secretary of the army or the secretary
21 of the air force as the case may be, a
22 member of the National Guard may with or
23 without the consent but with the pay and
24 allowance provided by law or with his
25 consent either with or without pay

1 allowances be ordered to perform training
2 or other duties in addition to that
3 described under the section.

4 I guess the question becomes what
5 are the other duties; and I guess that's
6 what counsel is saying that the other
7 duties was the D.C. civil unrest.

8 CHAIRMAN JUDICE:

9 Okay. All right. Thank you.

10 Do we have a motion to approve the
11 payment to Officer Rogers under the
12 current deployment?

13 MR. CRAFT:

14 Motion.

15 CHAIRMAN JUDICE:

16 We have a motion from Chief Craft.
17 Do we have a second?

18 MR. KENNEDY:

19 Second.

20 CHAIRMAN JUDICE:

21 Mr. Kennedy will second that motion.

22 All in favor.

23 (All said aye.)

24 Any opposed?

25 It is approved.

1 If you go to the next officer, which
2 is Jacob Gosser with the Leesville Police
3 Department.

4 MS. BORDELON:

5 This is solely training. That's how
6 it reads.

7 CHAIRMAN JUDICE:

8 All right. Ms. Ferrill, do you have
9 an opinion? Have you been able to review
10 that statute?

11 MS. FERRILL:

12 Just to clarify, we're talking about
13 Jacob Gosser; correct?

14 CHAIRMAN JUDICE:

15 Yes.

16 MS. FERRILL:

17 All right. My understanding is that
18 he's being called to support Federal ICE
19 enforcement, which you will see under the
20 purpose section at the top one-third of
21 his orders.

22 CHAIRMAN JUDICE:

23 On page 1?

24 MS. FERRILL:

25 Page 1, yes, sir. It says purpose

1 DHS ICE.

2 CHAIRMAN JUDICE:

3 Okay. Yes, ma'am. Interior
4 enforcement is what it says. Okay.

5 And based on that deployment, would
6 you think that he meets the requirements
7 of the statute in Louisiana law? Would
8 that -- or is that our interpretation?

9 MS. FERRILL:

10 I believe that falls more on y'all's
11 interpretation. My understanding, again,
12 is that it would fall slightly all under
13 the call of the governor, which the
14 governor has to allow our National
15 Guardsmen to be used for federal purposes.

16 CHAIRMAN JUDICE:

17 Understood. Thank you.

18 MS. BORDELON:

19 But is that a call or is that he's
20 voluntarily going and the governor
21 approved it; right? I mean the way I read
22 it, he voluntarily went and the governor
23 through the National Guard said okay, but
24 this is not the --

25 CHAIRMAN JUDICE:

1 Deployed. So he volunteered?

2 MS. BORDELON:

3 Yes.

4 CHAIRMAN JUDICE:

5 Does that matter in the statute, Ms.
6 Bordelon?

7 MS. BORDELON:

8 I mean I do think it matters when
9 it's things of this nature. That's my
10 personal opinion.

11 CHAIRMAN JUDICE:

12 Okay. And so this appears to be
13 about a two-month deployment, September to
14 November?

15 MS. BORDELON:

16 Yeah, September to November. Well,
17 he's due to come back on Saturday.

18 CHAIRMAN JUDICE:

19 Yeah. All right.

20 Any questions from the board with
21 respect to this? I would accept a motion,
22 actually, either way, approve or deny. I
23 mean I get both sides of it. I think his
24 purpose is within the guidelines that we
25 have the authority to approve. I don't

1 know that it says that he volunteered, but
2 with your consent for the purpose of
3 operational support.

4 MR. KENNEDY:

5 Under the four Army is that where
6 you're talking about, it being
7 voluntarily?

8 MS. BORDELON:

9 Yeah. He's volunteered, yes.

10 CHAIRMAN JUDICE:

11 Okay. So it's there. Okay. I got
12 you.

13 Again, I -- I guess that's why they
14 have a board; right?

15 MS. BORDELON:

16 I mean I don't think --

17 CHAIRMAN JUDICE:

18 That's why they pay y'all all this
19 money.

20 MS. BORDELON:

21 -- he was like mandated to go.

22 CHAIRMAN JUDICE:

23 Understood.

24 MS. BORDELON:

25 Right. So it wasn't --

1 CHAIRMAN JUDICE:

2 Does the statute -- does the statute
3 say he has to be mandated to go?

4 MS. BORDELON:

5 It says that -- I don't have the
6 state statute in front of me, but by order
7 of the governor. In my mind when I think
8 of order of the governor, it's the
9 governor has called up the National Guard
10 for some reason.

11 CHAIRMAN JUDICE:

12 Okay.

13 MS. BORDELON:

14 I don't think in this particular
15 situation the governor has called up the
16 National Guard. I think if the National
17 Guard wants to go, the governor has
18 approved them to go. To counsel's
19 appointment -- to counsel's point, the
20 governor has to approve it. But that
21 doesn't mean the governor called them up;
22 right?

23 When you think of the governor
24 calling someone -- the National Guard up
25 you're thinking, in my mind, the governor,

1 we've had a national -- we had a
2 hurricane. We've had a flood, some kind
3 of event which would require the governor
4 to call up the National Guard.

5 And when you look at 32 502 F1B, it
6 says, again -- again, it's about
7 performing training and other duties in
8 addition to that described.

9 I mean it speaks more to training.
10 I know it says other duties, but this is
11 not as a result of a -- of a presidential
12 order, of a Congressional order, an act of
13 war, so the only thing you're going to fit
14 it under is the governor called them up.

15 And I would suggest to you that the
16 guy volunteered. The governor didn't call
17 him up.

18 CHAIRMAN JUDICE:

19 Okay. All right. Do we have a
20 motion from the board? The -- the matter
21 Jacob Gosser is going to fail on a lack of
22 motion.

23 The next matter on our agenda is
24 Cadyn O'Connor with the Minden Police
25 Department. Again, it's a deployment from

1 August 16th, 2025 to September 30th, '25.
2 So she's or he's already returned -- no.
3 I must have had missed Cadyn's vacation,
4 yeah. I went to a different -- is --
5 MS. BORDELON:

6 June 1st, '25 to September 30, 2025.
7 CHAIRMAN JUDICE:

8 Oh, I got it. All right. So the
9 deployment was from June 1, '25 to
10 September 30th. So they've already
11 returned is the assumption. But we have a
12 matter of three months.

13 Ms. Ferrill, based on what you've
14 read with regards to deployment, are you
15 satisfied that it meets the requirements
16 of the statute or do you have an opinion
17 if it does?

18 MS. FERRILL:

19 I do, in fact. My recommendation
20 for this one is that he's not eligible.
21 But if you'll -- so on the first page it
22 says, purpose. It's RTI maintenance
23 support, which is training.

24 CHAIRMAN JUDICE:

25 Okay.

1 MS. FERRILL:

2 And on his last page under For army
3 use -- sorry, not the last page, but the
4 page -- For army use, as you'll see, it
5 cites the same section again, which is
6 where this gets confusing. It is
7 professional development training.

8 CHAIRMAN JUDICE:

9 Oh, wow. And voluntary here as
10 well.

11 MS. FERRILL:

12 Yes, sir.

13 CHAIRMAN JUDICE:

14 Okay. Just a question to the board.
15 So have we paid him? This is -- this is
16 from June to September. Was he already
17 paid -- was Minden already paid for this
18 service, for those three months, July,
19 August and September?

20 MS. TESSIER:

21 Yes. Oh, no, no. He was paid --
22 no. He was not paid in August. Yeah, he
23 was paid in July, but not August or
24 September.

25 CHAIRMAN JUDICE:

1 Okay. All right. I would entertain
2 a motion from the board to deny the
3 payments for those three months based on
4 his -- it not being in accordance with the
5 Louisiana statute for deployment.

6 MR. CRAFT:

7 Motion.

8 CHAIRMAN JUDICE:

9 We have a motion from Chief Craft.
10 Do we have a second?

11 MR. RICHARD:

12 I'll second it. Richard.

13 CHAIRMAN JUDICE:

14 Richard will give us a second.

15 All in favor?

16 (All said aye.)

17 Any opposed?

18 That one is denied.

19 The next one is Brandon Abadie with
20 the New Orleans Police Department. And
21 again, reminder that we have a deputy
22 chief here.

23 We have a deployment from August
24 16th of 2025 to September 30th, 2025.

25 Ms. Ferrill, do you have an opinion

1 based on the deployment orders whether or
2 not he meets the requirement of the
3 statute?

4 MS. FERRILL:

5 Yes, sir. This -- these are similar
6 orders that he was approved for William
7 Rogers. If you look at his -- now, I know
8 it reads differently, but it is being
9 deployed to support federal law
10 enforcement.

11 CHAIRMAN JUDICE:

12 Understood.

13 MS. FERRILL:

14 However, that is the same as being
15 deployed to support ICE that was just
16 denied.

17 MS. BORDELON:

18 Except that this one was
19 involuntary. He was ordered.

20 CHAIRMAN JUDICE:

21 Do we have a motion to approve this
22 payment?

23 MR. TOUPS:

24 Motion by Toups.

25 CHAIRMAN JUDICE:

1 Toups make a motion. Do we have a
2 second?

3 MR. CRAFT:

4 Second.

5 CHAIRMAN JUDICE:

6 Second by Chief Craft.

7 All in favor.

8 (All said aye.)

9 Any opposed?

10 Next matter is a Brody Bonura with
11 the New Orleans Police Department.

12 Ms. Ferrill, I'll go back to you
13 again.

14 MS. FERRILL:

15 Yes, sir. If you look at the
16 purpose, it's the same. They're being
17 deployed in the same unit for the same
18 purpose to support federal law
19 enforcement, which would most likely again
20 fall under that call of the governor.

21 CHAIRMAN JUDICE:

22 Understood.

23 Do we have a motion to approve the
24 payments for Officer Bonura?

25 MR. CRAFT:

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Motion.

CHAIRMAN JUDICE:

We have a motion from Chief Craft.
Do we have a second?

MR. KENNEDY:

Second.

CHAIRMAN JUDICE:

Kennedy provides a second.
All in favor.
(All said aye.)
Any opposed?

Next matter in front of us would be
another military deployment for Officer
Clay -- I'm sorry -- Tierney Clay.

MS. SHUMPERT:

Tierney Clay.

CHAIRMAN JUDICE:

Thank you.

Ms. Ferrill, do you have an opinion
with regards to the orders on this matter?

MS. FERRILL:

I do not have an opinion on this
matter. I would just direct the board's
attention to that it is other training
duty. On the first page under one, it is

1 the same authority listed. It is
2 voluntary training duty. I have no other
3 information of what that is.

4 MS. BORDELON:

5 That doesn't meet -- in my opinion,
6 it doesn't meet one of the four reasons.

7 CHAIRMAN JUDICE:

8 Correct. I would concur with Ms.
9 Bordelon's opinion.

10 Do we have a motion to deny Officer
11 Clay's application for continued payment?

12 MR. RICHARD:

13 Motion by Richard.

14 CHAIRMAN JUDICE:

15 We have a motion from Marshal
16 Richard. Do we have a second?

17 MR. KENNEDY:

18 Second.

19 CHAIRMAN JUDICE:

20 Kennedy issues a second.

21 All in favor of denial?

22 (All said aye.)

23 Any opposed? It's denied.

24 The next motion would be for a
25 Robert Dees with the New Orleans Police

1 Department. And we'll turn to Ms. Ferrill
2 about her interpretation of his orders.

3 MS. FERRILL:

4 Yes, sir. Under the first page
5 under 1 you'll see that he is being placed
6 on full-time National Guard duty.

7 CHAIRMAN JUDICE:

8 Yes.

9 MS. FERRILL:

10 Meaning occasional tour. And on the
11 last -- or I'm sorry -- the second page of
12 the orders under Authentication, it is by
13 order of the governor.

14 CHAIRMAN JUDICE:

15 Okay.

16 MS. FERRILL:

17 I do not have more information about
18 the type of tour this is, but he is being
19 placed on active duty.

20 CHAIRMAN JUDICE:

21 By order of the governor, which is
22 part of that statute that allows us to
23 pay.

24 Do we have a motion to approve?

25 MR. CRAFT:

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Motion.

CHAIRMAN JUDICE:

We have a motion from Chief Craft.
Do we have a second?

MR. KENNEDY:

Motion by Kennedy.

CHAIRMAN JUDICE:

Kennedy offered a second.
All in favor.
(All said aye.)
Any opposed?
All right. The next matter is a
Joshua Steiner, New Orleans Police
Department. Do you have anything about
that, Deputy Chief?

MS. LANDRY:

That is our --

CHAIRMAN JUDICE:

Yes, ma'am.

MS. LANDRY:

I think you're on point so far
especially with the plea --

CHAIRMAN JUDICE:

Very good, ma'am.
September 25th of 2025 was deployed.

1 I'll come with Ms. Ferrill with respect to
2 type of deployment based on the orders.

3 MS. FERRILL:

4 Yes, sir. If you look on the first
5 third of the first page for his purpose --

6 CHAIRMAN JUDICE:

7 Yes.

8 MS. FERRILL:

9 He is being activated in support of
10 Operation Spartan Shield, which is a
11 Congressionally authorized use of military
12 personnel.

13 And it's listed on the second page
14 under, if you look at For army use, Title
15 10, Section 12302.

16 CHAIRMAN JUDICE:

17 The same statute?

18 MS. FERRILL:

19 Yes, sir.

20 CHAIRMAN JUDICE:

21 All right. With that being said, do
22 we have a motion to approve the payment
23 for Officer Steiner?

24 MR. CRAFT:

25 Motion.

1 CHAIRMAN JUDICE:

2 We have a motion from Chief Craft.

3 Do we have a second?

4 MR. TOUPS:

5 Touns.

6 CHAIRMAN JUDICE:

7 We have a second from Touns.

8 All in favor.

9 (All said aye.)

10 Any opposed?

11 Next matter is Sebastian Trigo from
12 the New Orleans Police Department. And
13 we'll turn to Ms. Ferrill for
14 interpretation of this order.

15 MS. FERRILL:

16 Yes, sir. On the first page if you
17 look at -- under the end of the first
18 third, it's for purpose is an activation
19 in support of Operation Joint Guardian,
20 which is in Kosovo. So he's being
21 deployed overseas.

22 CHAIRMAN JUDICE:

23 And that would be one of the statute
24 requirements, the state statute?

25 MS. FERRILL:

1 It's not one of the state statute
2 requirements to be deployed overseas,
3 though, just to let you know. His
4 authority listed under this is Title 10,
5 it is Section 12304B, which is a selected
6 reserve order to active duty. It's other
7 than at war or national emergency.

8 So it is not under a declaration of
9 war. My understanding is that it is
10 Congressional authorization.

11 CHAIRMAN JUDICE:

12 And that would fall under the state
13 statute authorizing us to --

14 MS. FERRILL:

15 Yes, sir.

16 CHAIRMAN JUDICE:

17 Do we have a motion to approve
18 Officer Trigo's continued pay?

19 MR. TOUPS:

20 Motion by Toups.

21 CHAIRMAN JUDICE:

22 We have a motion from Toups.

23 Do we have a second.

24 MR. CRAFT:

25 Yes.

1 CHAIRMAN JUDICE:

2 Second from Chief Craft.

3 All in favor.

4 (All said aye.)

5 Any opposed? I'm not hearing any.

6 Moving on.

7 The next one is Officer Gavin Woods
8 with the New Orleans Police Department.

9 Ms. Ferrill, do you have an opinion
10 with respect to his deployment orders?

11 MS. FERRILL:

12 Yes, sir. If you look on the first
13 page under 1, his type of duty is active
14 duty partial mobilization under Title 10,
15 12302 Ready Reserve.

16 CHAIRMAN JUDICE:

17 Remember that one well. So that
18 would in essence make him eligible;
19 correct?

20 MS. FERRILL:

21 Yes, sir. And there was a note
22 about just partial or full mobilization.
23 Just we spoke about that with the staff,
24 that that can be confusing, oh, no,
25 they're not actually mobilized. He is

1 being mobilized to a ready station in
2 furtherance of his deployment is what that
3 means.

4 CHAIRMAN JUDICE:

5 And that clarification would come
6 from a municipality; right?

7 MS. FERRILL:

8 Well, that clarification comes
9 technically from his orders. So he's
10 being placed on active duty the moment he
11 steps to his mobilization station, he is
12 active duty. He may -- it's just in
13 furtherance of a full mobilization.

14 CHAIRMAN JUDICE:

15 Okay. Understood.

16 So based on that, I would accept a
17 motion to approve Officer Gavin Woods'
18 continued payment to -- from supplemental
19 pay.

20 Do we have a motion?

21 MR. TOUPS:

22 Motion by Toups.

23 MR. CRAFT:

24 Second.

25 CHAIRMAN JUDICE:

1 We have a motion from Toups and a
2 second by Craft.

3 All in favor.

4 (All said aye.)

5 Any opposed?

6 Deputy Chief, Gavin Woods worked for
7 me previously, so.

8 MS. LANDRY:

9 Okay. Great.

10 CHAIRMAN JUDICE:

11 Good guy. I'll take him back
12 anytime y'all want to give him back.

13 MS. LANDRY:

14 Oh, no. Thank you. We're actively
15 recruiting now.

16 CHAIRMAN JUDICE:

17 Thanks for your patience.

18 MS. LANDRY:

19 All right.

20 CHAIRMAN JUDICE:

21 Next would be Louis Warner with the
22 Shreveport Police Department. I'm going
23 to come to Ms. Ferrill again.

24 MS. FERRILL:

25 Yes, sir. This is one certainly for

1 the board to decide. He is being ordered
2 full-time National Guard duty. His orders
3 do not say active. It is for the purposes
4 of training. However, it is under the
5 same Title 32 502 statute as the others,
6 voluntary.

7 CHAIRMAN JUDICE:

8 Okay. And it's 20 days --

9 MS. FERRILL:

10 Yes, sir.

11 CHAIRMAN JUDICE:

12 -- is that correct?

13 MS. FERRILL:

14 Yes, sir. My understanding is that
15 this is annual training.

16 MS. BORDELON:

17 Right.

18 MS. FERRILL:

19 That is --

20 MS. BORDELON:

21 Individual school attendance of
22 annual training.

23 CHAIRMAN JUDICE:

24 Okay. All right. And so --

25 MS. BORDELON:

1 It should be a no.

2 CHAIRMAN JUDICE:

3 -- I'll turn to the staff and ask
4 it. Do we -- I would think Shreveport
5 Police probably has a lot more National
6 Guardsmen than just this one. Is there a
7 reason why this caught you guys' eyes, Ms.
8 Candy, or -- because it seems like to me
9 there are probably quite a few officers
10 that go for 20 days and we probably --
11 this board would never know.

12 MS. TESSIER:

13 I mean we only know if they send us
14 the orders and tell us --

15 CHAIRMAN JUDICE:

16 Correct, if they signed that
17 warrant, but --

18 MS. DIAZ:

19 Here's the catch on this one, is
20 staff has to find out from Shreveport PD
21 if they paid him for his 15 days that
22 year.

23 MS. BORDELON:

24 This is probably his 15 days, in
25 which case he would be entitled to

1 supplemental pay for that.

2 CHAIRMAN JUDICE:

3 If it falls within his 15 days of
4 military leave; right?

5 MS. DIAZ:

6 Right.

7 MS. BORDELON:

8 Right.

9 CHAIRMAN JUDICE:

10 From civil service?

11 MS. DIAZ:

12 But we don't know that because
13 municipality does not provide that. They
14 just provide the orders. So we have to
15 find out from the municipality. So first
16 I guess the question is, you know, is he
17 -- it's six one way, half a dozen the
18 other. You see what I'm saying?

19 CHAIRMAN JUDICE:

20 Yeah. And what I'm trying to do is
21 hopefully we've set the precedence here
22 today based on what legal has shared with
23 us that maybe the staff can sift through
24 ti that the board won't have to go through
25 each one of these military orders, right,

1 that you guys can delineate, talking with
2 the legal staff of state police.

3 MS. DIAZ:

4 Well, so I have mixed feelings on
5 that personally because I don't determine
6 eligibility.

7 CHAIRMAN JUDICE:

8 I'm not saying you do.

9 MS. DIAZ:

10 So that would be me saying that,
11 yes, they're eligible.

12 CHAIRMAN JUDICE:

13 You say yes, they're eligible every
14 time a mayor and a police chief signs that
15 warrant.

16 MS. DIAZ:

17 That's true, but it's not military.

18 CHAIRMAN JUDICE:

19 And you're not over there seeing
20 them clocking in and clocking out?

21 MS. DIAZ:

22 Right.

23 CHAIRMAN JUDICE:

24 So I mean I don't think anything
25 changes with respect to that. Look, if

1 you want to bring everyone if front of the
2 board, then okay; but I just think that
3 there's going to be a lot from Shreveport
4 Police that do their 20 days of training.
5 I mean we're probably talking hundreds.

6 MR. RICHARD:

7 Yeah.

8 CHAIRMAN JUDICE:

9 This board could get weighted down
10 with meetings.

11 MS. TESSIER:

12 Well, only if they send us the
13 orders. If they don't send them to us,
14 then --

15 CHAIRMAN JUDICE:

16 So tell them don't you send you the
17 orders. I don't know what to say, but --

18 MS. DIAZ:

19 I don't either.

20 CHAIRMAN JUDICE:

21 Based on what I'm seeing right here,
22 I think, again, lack of Shreveport Police
23 denying it on their warrant, if the chief
24 is signing off on this guy, I don't know
25 what business it is of ours to go a

1 different direction.

2 Now, some of these orders obviously
3 were not keeping with the statute and I
4 appreciate that, but this matter right
5 here, I think is pretty straightforward.

6 Anybody on the board disagree with
7 my opinion?

8 MS. BORDELON:

9 I mean if this is his annual
10 training, then he's in league with pay
11 status; and, therefore, he should be
12 eligible but, that's the problem the staff
13 has, they don't know whether this is his
14 15-day annual training or not --

15 MS. DIAZ:

16 Okay. That's the question.

17 MS. BORDELON:

18 -- or whether -- or if it's
19 additional training for which he would not
20 be eligible.

21 So I think they need to seek
22 additional clarification from the
23 municipality. Because we can't make a
24 decision either without additional
25 information from the municipality.

1 CHAIRMAN JUDICE:

2 I'll call on Deputy Chief New
3 Orleans Police to speak. She's raised her
4 hand.

5 MS. LANDRY:

6 So now that I know the guideline and
7 criteria, it makes it easier for us to
8 submit what needs to be submitted and make
9 a determination for our warrants.

10 And this is very helpful because we
11 were kind of confused too. We had our
12 legal team come in and give us legal
13 opinions on it and it was consistent with
14 what you mentioned with the warrant.
15 Tierney Clay was an issue and we didn't
16 think it was legitimate.

17 So, again, this is good for any
18 municipality to observe.

19 CHAIRMAN JUDICE:

20 So what you're saying is the City of
21 New Orleans is going to send
22 clarifications to 331 municipalities in
23 the state to make sure they follow --

24 MS. LANDRY:

25 No. I'm suggesting that you put

1 something out to the other municipalities
2 and advise them about the criteria and
3 it'll be easier for us to make a
4 determination on it.

5 CHAIRMAN JUDICE:

6 Thank you so much. Yeah, I don't
7 disagree.

8 So let's go on back to the matter of
9 Louis Warner and the City of Shreveport.

10 MS. BORDELON:

11 I say we table this and ask the
12 staff to seek additional information from
13 the municipality because it could be a
14 non-issue.

15 CHAIRMAN JUDICE:

16 Understood.

17 I would accept a motion to table
18 with the request that --

19 MS. DIAZ:

20 Wait. I just want to get
21 clarification on what Adrienne's saying,
22 because we -- the staff -- I now know the
23 staff needs to do a little more research
24 on these, this specific, not the others
25 that y'all have looked at.

1 CHAIRMAN JUDICE:

2 Sure. I understand. Yes.

3 MS. DIAZ:

4 Okay. But if we do reach out or
5 when we do reach out to Shreveport, if
6 they say that they did pay them, this is
7 part of their 15 days, it's July, they
8 haven't taken any other training dates
9 off, you know, so they haven't used up the
10 15 days, can we go ahead and proceed with
11 paying him because they're paying him --

12 CHAIRMAN JUDICE:

13 I would say yes.

14 MS. DIAZ:

15 -- and not have to put this back on
16 the agenda?

17 MS. BORDELON:

18 Yes. He's entitled to his 15 days
19 of pay. As long as the municipality is
20 paying him, I don't think there is an
21 issue for this board.

22 MS. DIAZ:

23 Right. We just need to know if he
24 used those 15 days before July for
25 another --

1 CHAIRMAN JUDICE:

2 Correct, training exercise. I agree
3 with that. I think that would be -- if
4 you can get clarification that this falls
5 within his 15 days, then it is not a
6 matter for this board.

7 MS. DIAZ:

8 And that's what we'll do going
9 forward with this type of order. I did
10 not realize that.

11 CHAIRMAN JUDICE:

12 Yes. And with this order
13 specifically, I'm going to ask the board
14 for a motion to table it with you guys
15 reaching out to Shreveport to find out if
16 it's in the 15 days; and if it's not,
17 bring it back in front of the board in
18 January and we'll deal with it.

19 MS. DIAZ:

20 Okay.

21 MR. TOUPS:

22 Motion by Toups.

23 CHAIRMAN JUDICE:

24 Motion by Toups to table Louis
25 Warner from Shreveport.

1 Do we have a second?

2 MR. CRAFT:

3 Second.

4 CHAIRMAN JUDICE:

5 Second from Chief Craft.

6 All in favor.

7 (All said aye.)

8 Any opposed?

9 Thibodaux Police Department,
10 Darionate Gasery.

11 Ms. Ferrill, do you have an opinion
12 on the orders with regards to Gasery?

13 MS. FERRILL:

14 So if you look on the first page of
15 his orders, on Section 1, type of duty,
16 any authority active duty, the partial
17 mobilization under 10 12302 and its
18 purpose under Section 2 is support of
19 Operation Spartan Shield, which is a
20 Congressional authorized use of military
21 orders.

22 CHAIRMAN JUDICE:

23 Thank you, Ms. Ferrill.

24 Do we have a motion to approve?

25 MR. CRAFT:

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Motion to approve.
CHAIRMAN JUDICE:
Motion from Chief Craft to approve.
So we have a second?
MR. TOUPS:
Second by Toups.
CHAIRMAN JUDICE:
Second by Toups.
All in favor.
(All said aye.)
Any opposed?
Kade Foret from the Thibodaux Police
Department.
Ms. Ferrill.
MS. FERRILL:
Yes, sir. If you look on the -- go
to the first line, he's being ordered to
active duty training.
CHAIRMAN JUDICE:
Yes.
MS. FERRILL:
And then if you look down, it will
say, Purpose. It is future soldier
training.
MS. BORDELON:

1 He just joined.

2 MS. FERRILL:

3 Well, he signed. He is taking ASVAB
4 Prep. If you look at the bottom of the
5 column that says, Attached, Louisiana Army
6 National Guard. It appears to me that he
7 has signed into service, but he has not --
8 he has not --

9 CHAIRMAN JUDICE:

10 That -- that wouldn't fall under the
11 categories provided under the state
12 statutes?

13 MS. FERRILL:

14 It does not appear to fall under any
15 of the categories of the state, no, sir.

16 CHAIRMAN JUDICE:

17 Do we have a motion to deny Kade
18 Foret's supplemental pay continuance?

19 MR. CRAFT:

20 Motion.

21 CHAIRMAN JUDICE:

22 We have a motion from Chief Craft.
23 Do we have a second?

24 MR. TOUPS:

25 Second by Toups.

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CHAIRMAN JUDICE:

All right.

MS. TESSIER.

So why is he denied again?

CHAIRMAN JUDICE:

He's denied because he's just joining.

MS. TESSIER:

He's not actually in.

CHAIRMAN JUDICE:

Under the purpose he's going for a Reception B for seven days or until complete.

MS. TESSIER:

Okay.

CHAIRMAN JUDICE:

So he's being denied because he's not a National Guard. He's just joining.

MS. TESSIER:

Okay.

CHAIRMAN JUDICE:

The next one is Zachary Police Department, Matthew Ryan Travis.

Ms. Ferrill.

MS. FERRILL:

1 All right. These orders are
2 definitely a little more difficult to
3 read. So if you look on the first page of
4 his orders, you'll see -- you'll actually
5 see his name is highlighted.

6 CHAIRMAN JUDICE:

7 Yes.

8 MS. FERRILL:

9 And then under references, Section
10 12304B, which is the Ready Reserve
11 deployed in cases other than war or
12 national emergency, and he is being
13 deployed to Kuwait.

14 CHAIRMAN JUDICE:

15 Okay.

16 MS. FERRILL:

17 Which it does not list a specific
18 mission. I would assume that falls under
19 Congressional authorization of the
20 military.

21 CHAIRMAN JUDICE:

22 All right.

23 MR. TOUPS:

24 Motion by Toups to approve.

25 CHAIRMAN JUDICE:

1 Got a motion to approve by Toups.

2 So we have a second?

3 MR. CRAFT:

4 Second.

5 CHAIRMAN JUDICE:

6 Chief Craft second.

7 All in favor.

8 (All said aye.)

9 Any opposed?

10 Next is the incentive pay, and I
11 just want to address real quickly before
12 we move into that. So there was a
13 question from staff saying, look, we're
14 continually getting applications,
15 specifically the Baton Rouge police chief
16 T.J. Morris had received word that we were
17 providing a waiting list to treasury.

18 I will say this, that since we would
19 run out of funds, since that time I've
20 been told that treasury has received some
21 refunds from people who did not meet all
22 of the requirements of the supplemental
23 pay -- of the incentive pay. In other
24 words, they didn't finish the police
25 academy in 12 months or they didn't keep

1 employment for the two years or whatever
2 those were, and they had returned money.

3 So when they return money, treasury
4 is sending it to the next person that is
5 approved on their list. So we had
6 submitted, I don't know, maybe 12 or 15
7 names that were in excess of that --

8 MS. ROBINSON:

9 18 so far.

10 CHAIRMAN JUDICE:

11 18, yes.

12 So the question came from Chief
13 Morris why wouldn't we continue to do that
14 in case there are 18 or 19 people that
15 returned their money; right? So that's
16 why we have this in front of us. I would
17 think at some point we would have to say,
18 look, we're going to, I guess, stop taking
19 applications because I mean --

20 MS. HILL:

21 Well, I guess the concern there
22 because we deal with waiting lists as well
23 in our line of work, like registering for
24 trainings and things like that, we
25 continue to take them on the waiting list.

1 If for no other reason for us to be able
2 to document when they were received. So
3 in the instance that we do move to that
4 waiting list, they get service on first
5 come, first serve basis as opposed to like
6 someone being able to jump in line if they
7 were opened up again. Do you see what I
8 mean?

9 CHAIRMAN JUDICE:

10 Yes.

11 MS. HILL:

12 Like if you shut it down and then
13 the money comes in, you open up
14 applications and you run the risk of folks
15 jumping ahead of people that were prepared
16 to apply before.

17 Does that make sense?

18 CHAIRMAN JUDICE:

19 Understood. Yes. But then I guess
20 the question is how long do we do that for
21 because the eligibility is -- is limited;
22 right?

23 MS. HILL:

24 Uh-huh (affirmative response).

25 CHAIRMAN JUDICE:

1 You had to have been employed after
2 July 1 of 2023 to June 30th of 2025. You
3 had --

4 MS. ROBINSON:

5 Just to add, since our October 6th
6 meeting we received an additional 15
7 applications that the board has not
8 approved.

9 CHAIRMAN JUDICE:

10 Have not reviewed yet?

11 MS. ROBINSON:

12 Correct.

13 CHAIRMAN JUDICE:

14 But that's on the agenda today. I
15 see 14 applications on the agenda.

16 MS. ROBINSON:

17 Correct. Now, we, in change of
18 personnel, I do not believe that we were
19 able to get the response from P.O.S.T. in
20 time for the board to review, so I might
21 recommend that we look at these 15 at the
22 February meeting.

23 CHAIRMAN JUDICE:

24 Okay. That's fine.

25 MS. BORDELON:

1 So correct me if I'm wrong, but
2 didn't you tell me that the sheriff's
3 board gave the staff authority to approve
4 them?

5 CHAIRMAN JUDICE:

6 They did.

7 MS. BORDELON:

8 So that they could put them on the
9 list? Is that something that y'all --

10 CHAIRMAN JUDICE:

11 Would this board be willing to do
12 that potentially? So let me just clarify
13 what Ms. Bordelon is speaking of. When we
14 were coming to the end of the funding, we
15 found out that the sheriff's supplemental
16 pay board had authorized staff at treasury
17 to review the application. If it met all
18 of the requirements, hit all of the
19 checks, submit it for incentive pay.

20 So there was not a delay for the
21 sheriff's board to meet. They could just
22 submit it. The only ones that were bought
23 to the board were those that had questions
24 about eligibility.

25 So it would be within the realm of

1 this board to authorize LSB staff that if
2 it meets all of the eligibility
3 requirements of incentive pay, based on
4 that time frame, then we could just
5 authorize them to contact treasury and
6 say, we have new one to add to the list.

7 If that's something the board would
8 want to consider doing today as opposed to
9 tabling these 15, we would just simply
10 say, once you receive the information from
11 P.O.S.T., from LCLE, then you can move
12 forward with sending that to treasury.

13 Does that make sense to you?

14 MS. ROBINSON:

15 Well, maybe I misunderstood. For
16 the sheriff's office approval, are they
17 allowing treasury to approve these
18 applications?

19 CHAIRMAN JUDICE:

20 Whoever they -- whoever they report
21 to, whoever that board reports to --

22 MS. HILL:

23 Their staff.

24 MS. ROBINSON:

25 Their staff, the treasury staff.

1 MS. BORDELON:

2 Yes. The treasury staff is
3 approving them provided they meet the
4 qualifications.

5 CHAIRMAN JUDICE:

6 And the board just said bring us any
7 of them that are questionable. If you
8 have a question about the eligibility,
9 bring us those; otherwise, just approve
10 and pay. Which required us to have a
11 special meeting to try to get some of
12 those funds that were left at the end.

13 Makes sense?

14 MS. ROBINSON:

15 Yes. Understood.

16 MS. HILL:

17 And the current list you have, has
18 it been sent to the P.O.S.T. staff yet?

19 MS. ROBINSON:

20 So the 18 that were previously
21 approved at the special meeting has been
22 sent to P.O.S.T. with -- has been sent to
23 treasury with a list in order of received.

24 CHAIRMAN JUDICE:

25 And to answer your question --

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MS. HILL:

I mean the ones you --

CHAIRMAN JUDICE:

-- Ms. Rebecca --

MS. HILL:

-- received since then that you said due to personnel changes had not been answered by P.O.S.T. yet, has it been sent? MS. ROBINSON:

The 15 that we have received that the board has not looked at has not been sent.

MS. HILL:

Okay.

CHAIRMAN JUDICE:

Marshal indicated that he had them, but had not been requested to review them yet. I received an e-mail from him late Monday.

MS. HILL:

Okay.

CHAIRMAN JUDICE:

And he simply said let us know and we'll do it.

MS. HILL:

1 Yeah, because it literally, it's no
2 burden on our staff, it's something that
3 we can answer very quickly and have and
4 we'll continue to do as long as the
5 applications come in.

6 CHAIRMAN JUDICE:

7 So with respect to the board's
8 action today, I would accept a motion to
9 authorize LSP staff to review the
10 incentive pay applications. If it meets
11 all of those requirements as set forth in
12 the statute, then they can simply send
13 that to treasury.

14 If there's a question on an
15 application, then that should be put on an
16 agenda for the board.

17 Ms. Candy, are you comfortable with
18 that?

19 MS. DIAZ:

20 Yes.

21 CHAIRMAN JUDICE:

22 That seems to be comfortable.

23 So I have motion?

24 MR. TOUPS:

25 I'll make that motion. Troups.

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CHAIRMAN JUDICE:

We have a motion from Toups.

MR. CRAFT:

Second.

CHAIRMAN JUDICE:

And a second from Craft.

All in favor.

(All said aye.)

And that will include -- Ms. Robinson, that will include the 15 you currently have?

MS. ROBINSON:

Correct.

CHAIRMAN JUDICE:

So you'll move forward with those if they meet all of the -- once you talk to LCLE. Thank you.

All right.

The next matter on the agenda is the current budget projections.

Ms. Candy, is there any question or --

MS. DIAZ:

No. No.

CHAIRMAN JUDICE:

1 Okay. It's here in front of us,
2 \$39,217,319. It would be expended a
3 little over -- almost 10 million from July
4 to date.

5 Do we need to take action on that,
6 Ms. Candy, or is that just for information
7 purposes?

8 MS. DIAZ:

9 It's just informational.

10 CHAIRMAN JUDICE:

11 Very good.

12 MS. DIAZ:

13 So Cindy has a question about the
14 revised statute 40:1669e to qualify for
15 the incentive payment a newly employed
16 officer shall meet the following criteria,
17 obtain P.O.S.T. certification within one
18 year of the date on which his employment
19 begins.

20 CHAIRMAN JUDICE:

21 Okay. What's the question?

22 MS. DIAZ:

23 So the question is we found out that
24 the department of treasury is actually
25 paying them even though they're -- they

1 will finish P.O.S.T. after that one year.
2 CHAIRMAN JUDICE:

3 That's not a question for this
4 board. We simply -- we approve it based
5 on the criteria. So if they -- if they
6 don't do that, then it's between treasury
7 and that employee. The contract is pretty
8 clear. It's nothing to do with this
9 board, yes. Treasury would have to deal
10 with that employee based on their
11 contract.

12 MS. DIAZ:

13 Okay.

14 CHAIRMAN JUDICE:

15 Thank you for the question.

16 All right. The budget projections
17 is informational.

18 Government accounts receivable
19 update, there's nothing there.

20 MS. DIAZ:

21 No. I'm sorry. I apologize. I'll
22 send that to y'all later today. I totally
23 forgot this morning to pull that report,
24 but I'll pull it and e-mail it to all the
25 board members.

1 CHAIRMAN JUDICE:

2 And there's no -- no action from the
3 board. It's just information?

4 MS. DIAZ:

5 Yes.

6 CHAIRMAN JUDICE:

7 Very good.

8 New applications submitted, there
9 were 98, that's \$159,180, that has all
10 been approved by staff and good to go?

11 MS. DIAZ:

12 Yes.

13 CHAIRMAN JUDICE:

14 No action from the board?

15 MS. DIAZ:

16 I think y'all have to approve them.

17 MS. TESSIER:

18 Yes. You have to approve them.

19 CHAIRMAN JUDICE:

20 Okay. So that was attached to our
21 packet. Do I have a motion to accept in
22 globo the 98 new employees?

23 MR. CRAFT:

24 Motion.

25 CHAIRMAN JUDICE:

1 We have a motion from Chief Craft.
2 Do we have a second?
3 MR. RICHARD:
4 Second from Richard.
5 CHAIRMAN JUDICE:
6 Second from Richard.
7 All in favor.
8 (All said aye.)
9 Any opposed?
10 All right. And then Act 110 funds,
11 an additional \$92,100 in Act 110 funds.
12 MS. DIAZ:
13 Yes.
14 CHAIRMAN JUDICE:
15 That has to be approved as well?
16 MS. DIAZ:
17 Yes.
18 CHAIRMAN JUDICE:
19 Do we have a motion to approve?
20 MR. CRAFT:
21 Motion.
22 CHAIRMAN JUDICE:
23 Motion from Chief Craft. Do we have
24 a second?
25 MR. RICHARD:

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Second Richard.

CHAIRMAN JUDICE:

Richard seconds it.

All in favor.

(All said aye.)

Any opposed?

I did send correspondence to staff with respect to Act 110 money. And the reason why I did, there were about, I don't know, 15 municipalities that submitted 110 monies in excess of a thousand dollars or \$2,000. I don't remember what my cutoff was, but specifically I asked that they research the delay or the reason why the assistant police chief in Melville \$17,760 in supplement -- in Act 110 funds. That's a lot of time. What happened to the application? What was wrong?

MS. TESSIER:

You might want to contact them?

MS. DIAZ:

Yeah.

CHAIRMAN JUDICE:

No. So from the staff's standpoint,

1 did y'all not get it?

2 MS. TESSIER:

3 So if you look at the spreadsheet
4 that you have --

5 CHAIRMAN JUDICE:

6 Yes.

7 MS. TESSIER:

8 -- the first column shows you the
9 date that we received the application.

10 CHAIRMAN JUDICE:

11 8/6/25.

12 MS. TESSIER:

13 Yes. And so his -- the one that
14 you're asking about Melville --

15 CHAIRMAN JUDICE:

16 Yes, Anthony Beall.

17 MS. TESSIER:

18 Yes, Anthony Beall, his eligibility
19 date is 1/13 of '23.

20 CHAIRMAN JUDICE:

21 Okay.

22 MS. TESSIER:

23 And we received the application on
24 8/6 of '25.

25 CHAIRMAN JUDICE:

1 So that's a municipality problem?
2 Because I plan on contacting that chief
3 and saying --

4 MS. TESSIER:

5 All of these are.

6 CHAIRMAN JUDICE:

7 So none of these were held up
8 because of a prior service letter or
9 because of a --

10 MS. TESSIER:

11 No. That rarely hap -- I mean that
12 hardly ever happens.

13 MS. ROBINSON:

14 And I believe in our special meeting
15 it was talked about the gap or the time
16 that passes between when our staff
17 receives an application and when it's
18 successfully processed --

19 CHAIRMAN JUDICE:

20 Yes.

21 MS. ROBINSON:

22 -- at the longest term I've seen was
23 about 17 days turnaround.

24 CHAIRMAN JUDICE:

25 Okay. All right. So I'll

1 definitely reach out to these police
2 chiefs that have these multiple Act 110 --
3 I mean we have to tighten that up. I mean
4 we have to do a better job.

5 MS. DIAZ:

6 I mean we just went in September.
7 It's only November.

8 CHAIRMAN JUDICE:

9 I know. And we had \$92,000.

10 MS. DIAZ:

11 Yes.

12 CHAIRMAN JUDICE:

13 That's unacceptable to me from a
14 police chief; right? I think that I can
15 do a better job in getting my applications
16 in more time than that. All right. Well,
17 thank y'all for the information and I'll
18 research on that.

19 MS. TESSIER:

20 And he's the assistant chief, by the
21 way.

22 CHAIRMAN JUDICE:

23 I saw that.

24 MS. TESSIER:

25 What's going on? I don't know.

1 MR. CRAFT:

2 Those small agencies have --

3 CHAIRMAN JUDICE:

4 Yeah, Chief. They need the money
5 more than anybody most of the time.

6 Okay. So the next matter for the
7 board is to approve the dates for 2026. I
8 will say this, that the initial agenda had
9 indicated that our last meeting in 2026
10 was going to be November 11th. We have
11 since changed -- that is actually Veterans
12 Day, so we'll move that to November 18th
13 as opposed to November 11th.

14 MS. TESSIER:

15 I didn't want to send out another
16 agenda. I sent so much out, so that's why
17 I was just waiting for you to mention it.

18 CHAIRMAN JUDICE:

19 So I would make a motion that we
20 would -- or I would recommend that we
21 change that date from November 11th to the
22 18th. Is there any opposition from the
23 board?

24 Without hearing an opposition, we
25 will approve February 11th, May 13th,

1 August 12th and November 18th as the dates
2 for 2026.

3 Do I have a motion?

4 MR. TOUPS:

5 Motion by Toups.

6 CHAIRMAN JUDICE:

7 Toups makes a motion. Do we have a
8 second?

9 MR. CRAFT:

10 Second from Chief Craft.

11 It would be here with appropriate
12 parking spaces in the legal department.
13 Any other matters for this board?

14 I will accept a motion to adjourn.

15 MR. TOUPS:

16 Motion by Toups.

17 Do we have second?

18 MR. RICHARD:

19 Second.

20 CHAIRMAN JUDICE:

21 Motion by Toups; second by Richard.
22 Y'all have a great day. Thank y'all for
23 y'all's patience.

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REPORTER'S CERTIFICATE

This certificate is valid only for a transcript accompanied by my original signature and original required seal on this page.

I, BELINDA K. AMERSON, Certified Court Reporter, in and for the State of Louisiana, as the officer before whom this testimony was taken, do hereby certify that this hearing was reported by me in the stenotype reporting method, was prepared and transcribed by me or under my personal direction and supervision, and is a true and correct transcript to the best of my ability and understanding;

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Belinda Amerson

BELINDA K. AMERSON, CCR
CERTIFIED COURT REPORTER

